



TOWN OF DIDSBURY AGENDA
Regular Council Meeting

Tuesday, November 25, 2025, 6:00 pm
Council Chambers 1606 14 Street

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REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 24, 2025
SUBJECT:	STARS Presentation
ORIGINATING DEPARTMENT:	Legislative Services
ITEM:	3.1

BACKGROUND/PROPOSAL:

STARS is presenting to Council a proposal to fund their operations in the Didsbury and the surrounding area. Historically, the Town has not been a sponsor of the STARS.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

In 2026, STARS is requesting \$5,070 in funding from the Town per year for a four year pledge from 2026- 2029.

Council will be asked to consider the funding request over the coming weeks and make a decision on the funding request through the budget process at a later date.

ALIGNMENT WITH STRATEGIC PLAN

4. Liveability

RECOMMENDATION

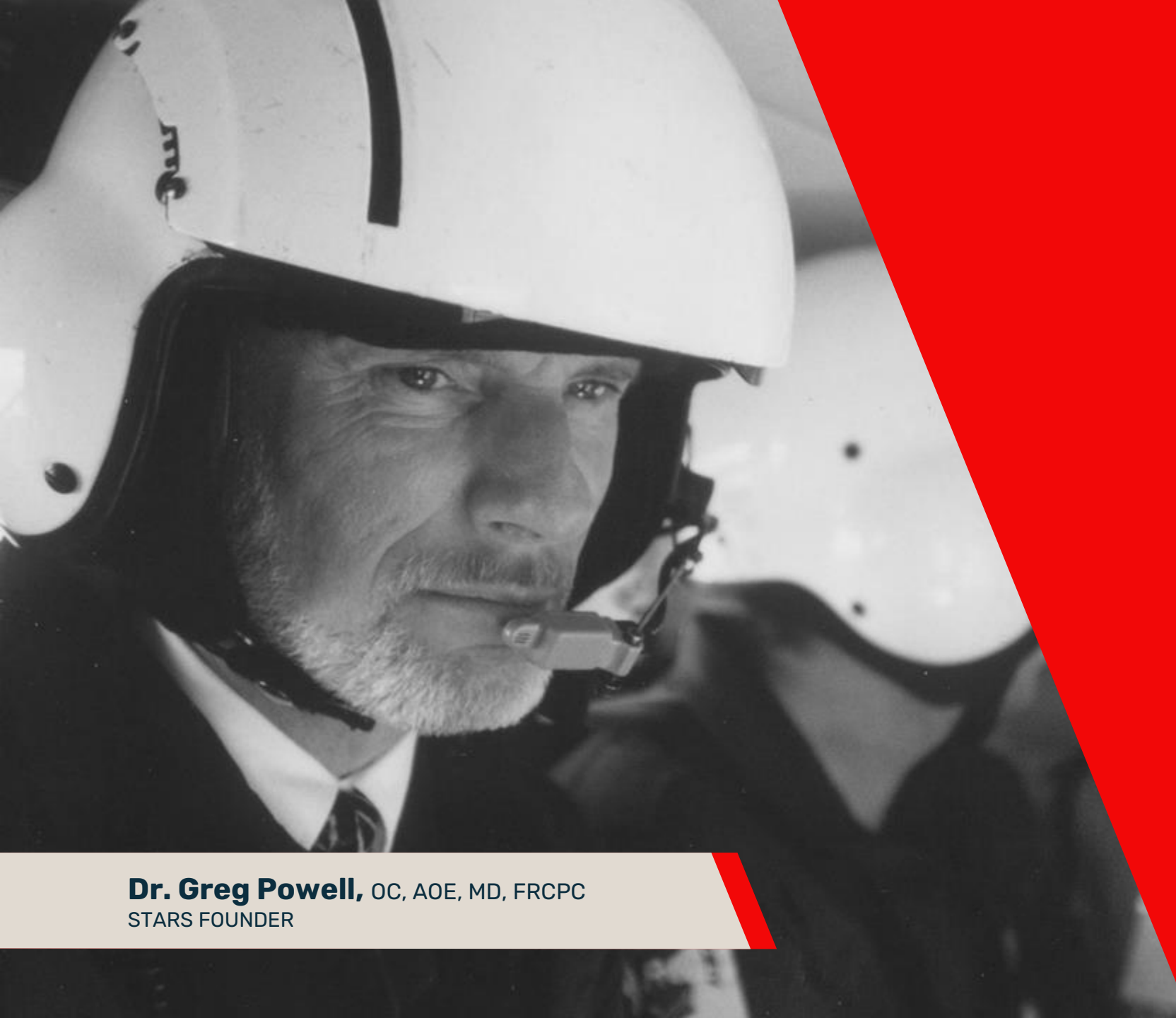
To thank Jackie Seely from Alberta STARS and accept her presentation as information.

 STARS® 40



**FORTY YEARS.
ONE MISSION.**

CELEBRATING PARTNERSHIPS



Critical care, anywhere. Since 1985.

It all began when a pregnant woman from a rural community died from blood loss, leaving a father alone with their newborn. For STARS' founders, her death was one too many. Something had to be done.

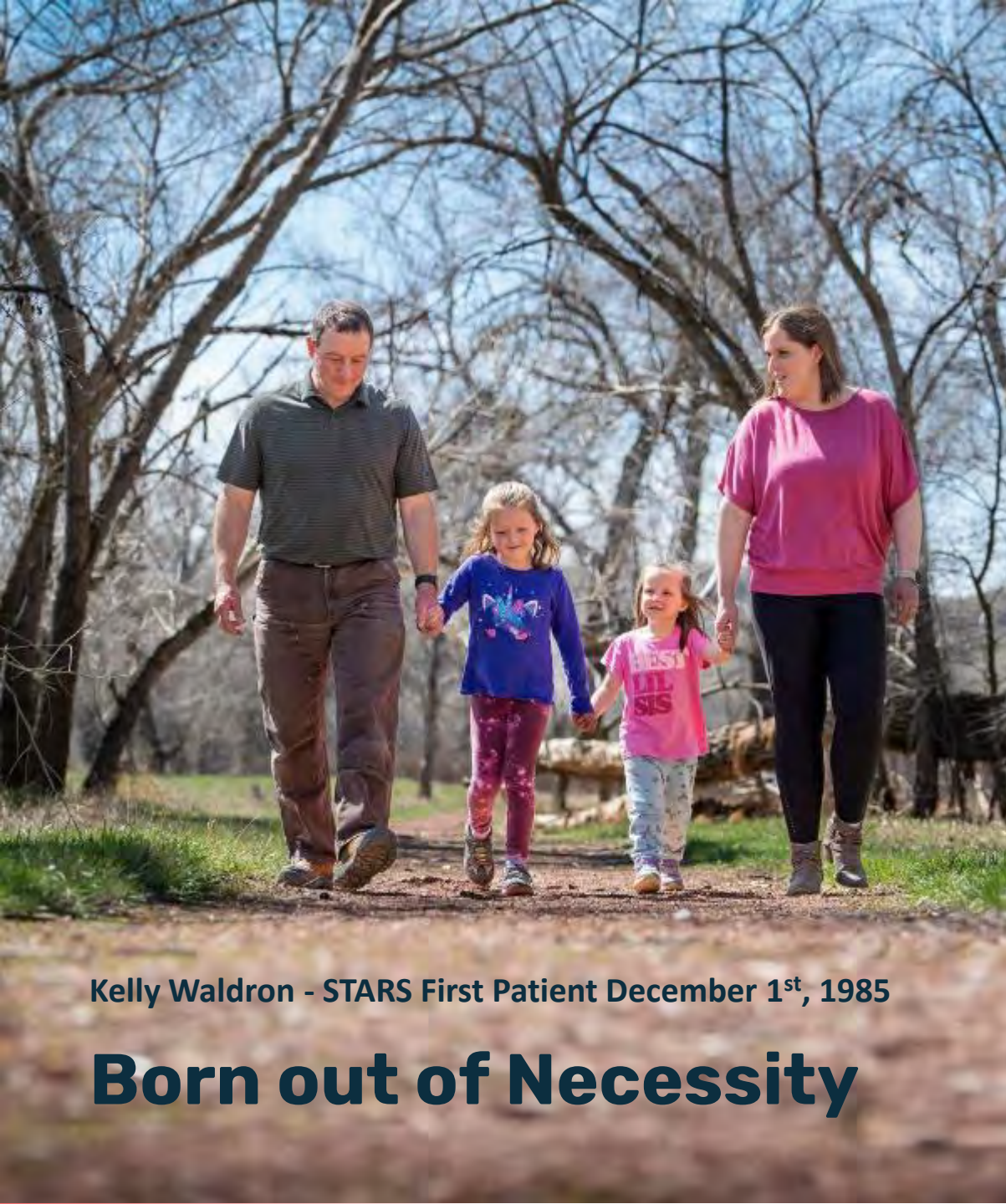
As we've grown and evolved, STARS has never wavered from our mission. Fundamentally we believe that where you live — or work, play and travel — shouldn't impact your chance of survival.

Dr. Greg Powell, OC, AOE, MD, FRCPC
STARS FOUNDER

A portrait of Dr. John Froh, President and CEO, standing in front of a red medical device. He is a middle-aged man with grey hair, wearing a dark blue suit, a light blue shirt, and a patterned tie. The background is a blurred red medical device, likely a patient cart or a piece of equipment.

LEADING OUR TEAM
DR. JOHN FROH, President and CEO





Kelly Waldron - STARS First Patient December 1st, 1985

Born out of Necessity

**FORTY
YEARS.
ONE
MISSION.**

STARS[®] 40



H145 Fleet of 10





CHAIN OF SURVIVAL PARTNERS

Fire
Departments
First
Responders
Search &
Rescue



Night Vision (2003)



Complex Locations & Situations





© William Vavrek Photography

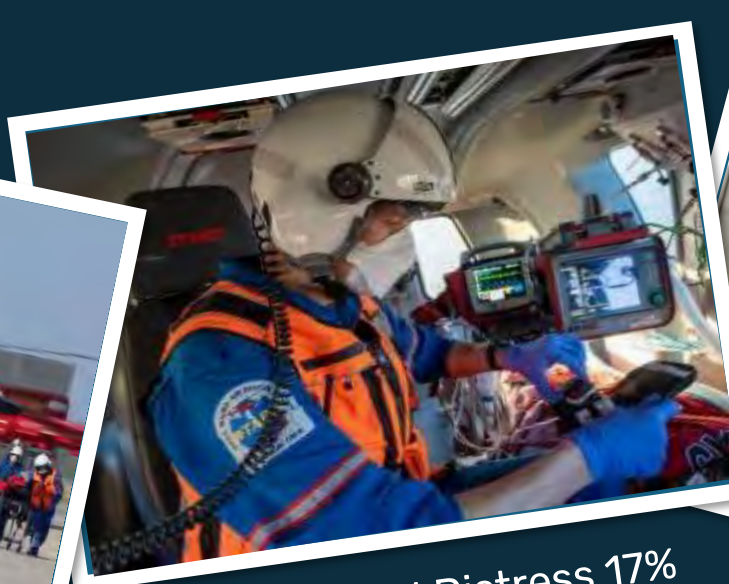
**CHAIN
OF
SURVIVAL
PARTNERS**
EMS
Fixed Wing
Hospitals
Medical
Professionals



Cardiac 21%



Vehicle Incident 19%



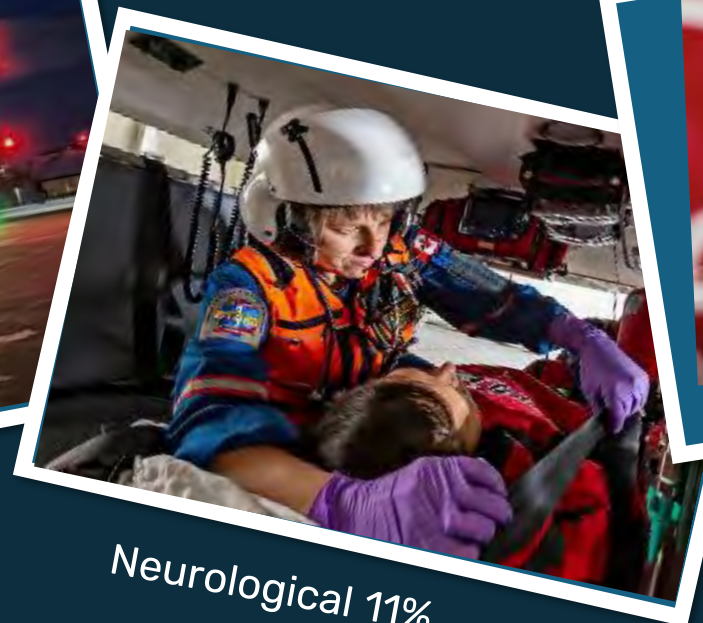
Other Medical Distress 17%



Trauma 17%



Pulmonary 13%



Neurological 11%



Obstetrical 2%



Environmental 0.2%



**MORE
THAN
RAPID
TRANSPORT**

Virtual Care Consultation

ESSENTIAL SERVICES FOR ALL, RURAL

MUNICIPAL PARTNERSHIPS ENSURE ROBUST HEALTH & SAFETY NETWORK

- **95%** Alberta's municipalities in partnership
- **75%** Regional Leaders
- Includes Northern B.C. (7) Peace River Regional Districts

(9) PROVINCIAL LEADERS

- Budgeted Fixed Rate
- Standing Motion / Protective Services

2025 Rocky View County \$1M Logo

Unveiling

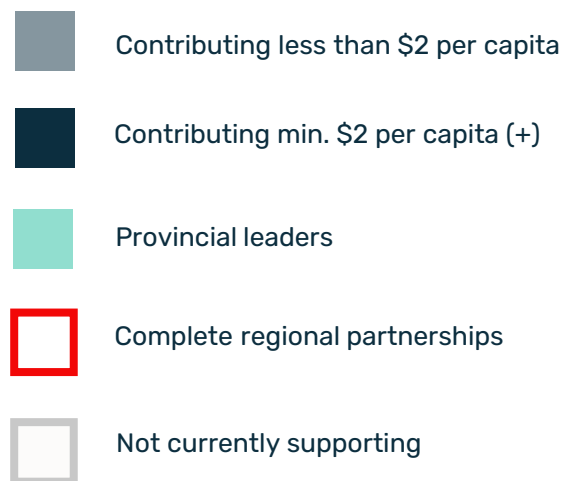
2026 Welcomes (4) Provincial Leaders

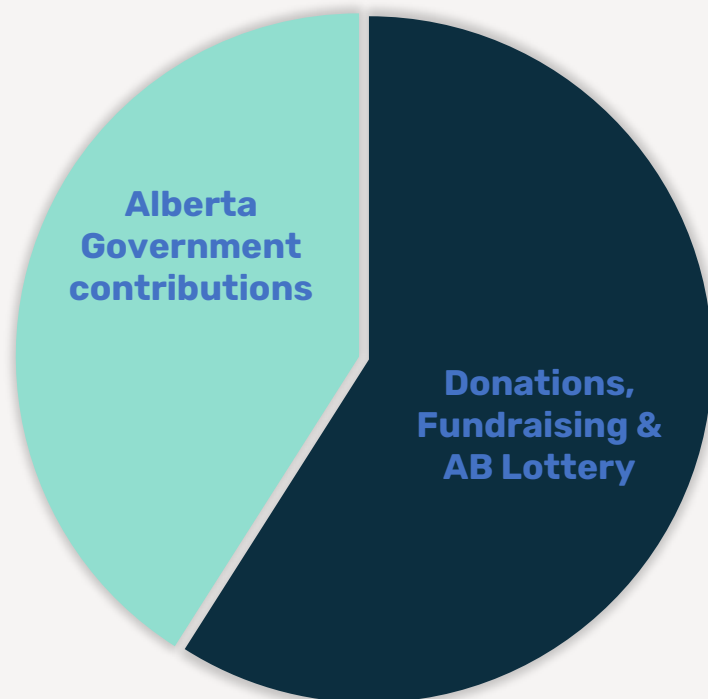
REGIONAL LEADERS

Building partnerships within.
(Minimum \$2 per capita)

PEACE RIVER REGIONAL DISTRICT, BC

Hudson's Hope, BC
City of Fort St. John, BC
Taylor, BC
City of Dawson Creek, BC
Pouce Coupe, BC
Chetwynd, BC
Tumbler Ridge, BC





Direct Operating Costs
\$36.6 million
(\$12.2M per base)

Government Contribution
\$15 million



Donations, Fundraising & Lotteries are needed to cover **59%**
of direct operational costs in Alberta
ab.starslottery.ca - Net lottery funds pay for one base in Alberta

MOUNTAIN VIEW COUNTY STARS 15-YEAR MISSION REPORT	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	TOTAL
NEAR CARSTAIRS	2	5	2	3	3	2		5	3	3	1	2	7		3	41
NEAR CREMONA	1	1		5	4	2	2	6	4		2	2	4	1	2	36
NEAR CROSSFIELD*													1			1
DIDSBURY HOSPITAL IFT's	4	2	8	10	5	6	8	6	10	17	6	13	10	15	3	123
NEAR DIDSBURY	3	6	5		1	1	4	2	3	2	3	5	5	3	2	45
NEAR LINDEN*													1			1
NEAR MADDEN*												1		1		2
OLDS HOSPITAL IFT's	12	7	10	8	20	22	12	12	10	10	8	18	16	18	10	193
NEAR OLDS	8	4	1	5	3	1		1	4	3	4	5	4	2		45
SUNDRE HOSPITAL IFT's	16	15	11	17	23	17	13	11	14	11	4	16	19	8	7	202
NEAR SUNDRE SCENE + SAR	10	7	10	8	17	9	18	12	6	4	5	6	5	10	6	133
NEAR TORRINGTON*										1				1		2
NEAR WATER VALLEY*	1			1			3		2	1	1	2	2	2	1	16
TOTAL	57	47	47	57	76	60	60	55	56	52	34	70	74	61	34	840

2025 missions: 24 missions flown within Mountain View County up to November 12, 2025. 11 IFT's and 13 scene calls with 4 IFTs from Didsbury Hospital and 1 scene call near Didsbury.
* Scene calls and search & rescue (SAR) coded to nearest community - Actual mission location used to identify each occurrence within Mountain View County boundaries



AMTC International Simulation Competition CHAMPIONS

Final case; Complex farm accident

- High-intensity
- Five critical patients
- Including a pediatric patient
- Multiple major traumas
- Anhydrous ammonia toxicity

TOWN OF DIDSBURY

OUR REQUEST

\$5,070 per year
(based on \$1 per capita)

4-yr. pledge
2026-2029

BENEFITS

- Town of Didsbury avg. 11 missions per year / 20% of missions within Mountain View County
- STARS assists local hospital staff with physical and virtual response
- World Class Air Medical Crew available 24/7 across Western Canada from STARS six bases
- Together, we are saving lives and saving futures
- No cost to the patient

A LIFE IS SAVED EVERY DAY. YOUR PARTNERSHIP MAKES IT POSSIBLE.



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 25, 2025
SUBJECT:	Didsbury Lions Club Bus Presentation
ORIGINATING DEPARTMENT:	Legislative Services
ITEM:	3.2

BACKGROUND/PROPOSAL:

The Didsbury Lions Club owns and operates the Didsbury Lions Bus. Annually, the Lions make a presentation to Council requesting funding to support the operating endeavours of the bus through Service Group Funding Policy 004-24.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

In 2026, the Didsbury Lions are requesting \$13,676, a 14% increase from the \$12,000 granted in 2025. The application for funding which is attached, was mistakenly submitted through the FCSS program but has since been withdrawn from that grant program because of ineligibility and is better suited for this forum to submit the request.

Council will be asked to consider the funding request over the coming weeks and make a decision on the funding request through the budget process at a later date.

ALIGNMENT WITH STRATEGIC PLAN

2. Vibrant & Connected Character Community

RECOMMENDATION

To thank the Didsbury Lions Club and accept their presentation as information.

Didsbury FCSS Funding Application:

Please fill out the following information if you are applying for **funding from the Town of Didsbury**. For questions regarding your Didsbury Application call Nicole Aasen at 403-335-7161.

Fill out the below information for ONE program you intend to run in **Didsbury**.

Make a **copy** of this page to fill out again if you are running **more than one program within Didsbury**.

Other program(s) you are requesting funding for in other Towns are to be listed in their funding section.

PROGRAM INFORMATION (Information to be specific to the Program AND the Municipality for which you are requesting funding)

Program Name:

Didsbury Lions Shuttle Bus

Program Overview:

Ongoing operation of a 12-passenger bus to transport individuals within the community for organized activities and to access essential services like Doctor's appointments, pharmacy visits, shopping etc. This service is provided to the community at affordable rates with special trips to events that assist in the well-being of individuals. Trips to Olds and nearby communities to allow individuals to access services in those locations. Individuals struggling in the community require access to the Olds Food bank from the Town of Didsbury. The shuttle bus can be used to pick up seniors at care facilities to transport them to "Coffee and Conversation at the Didsbury Museum once per month. This service would be provided without any transportation costs to seniors. The Didsbury Lions Club is working in partnership with the Museum board of directors to provide this service.

Residents are welcome to provide transportation to the local community events like the rodeos, parades, Didsbury Trade Show, or cultural events in Calgary or at local venues nearby.

This transportation is the center of the hub of public transportation servicing Didsbury and the surrounding area that allows residents to participate and feel a part of their community.

The additional funding would be used to provide maintenance, insurance, inspection and ongoing operation of the shuttle bus so that it can continue to operate within the community year after year. The Didsbury Lions Club has an aging bus that is requiring more and more ongoing

The personal information on this form is being collected under the authority of Section 4(c) of the Alberta Protection of Privacy Act (POPA) for the purpose of evaluating and administering the applicable grant program. The application form or information provided may be included in a public agenda package prepared for Council or a committee of Council. Any inquiries relative to the collection or use of this information may be directed towards: Mountain View County Head of POPA/ATIA, legislative@mvcounty.com, 403-335-3311.

repairs to keep it at peak safety performance and the long-term goal is replacement of the bus. Funds have been set aside for that purpose and ongoing fund raising is underway.

The Didsbury Lions Club Shuttle bus has a wheelchair lift that provides an opportunity for those with mobility challenges to use the bus to have some freedom of movement within the community. Although the shuttle bus has “hand-bus” capabilities and is unique in its capacity to transport wheelchair or mobility bound passengers, it has also been used for the transportation of school age children as well.

We are applying for this grant so that we can continue to service our community in Didsbury and withing Mountain View County and to continue as a local and global organization to provide assistance and care to those who live here. The Lions motto is “we serve,” which we attempt to carry out daily.

Provincial Prevention Priorities: *Select Best Fit*

- ☐ #1 Homelessness and housing insecurity
- ☐ #2 Mental health and addictions
- ☐ #3 Employment
- ☐ #4 Family and sexual violence across the lifespan
- ☐ #5 Aging well in the community

Prevention Strategies: *Select all that apply*

- ☐ Promote and encourage active engagement in the community
- ☐ Foster a sense of belonging
- ☐ Promote social inclusion
- ☐ Develop and maintain healthy relationships
- ☐ Enhance access to social supports
- ☐ Develop and strengthen skills that build resilience

Please categorize this activity in one of the two categories: [See the application guide for Program subtypes](#) [Click here for Application Guide](#)

X Programs

- ☐ Indicate type here: (ie. Healthy relationships)
- ☐ **Other support services**

- ☐ Indicate sub type here: (ie. School-aged healthy relationship program)

- ☐ Community Development and Capacity Building

What community issue, need or situation are you responding to? Evidence of need?

Mountain View County has no public transportation other than privately run taxi services, the Olds Sunshine Bus and the Didsbury Lions Shuttle Bus. Several supporting services exist within the community of Mountain View but there are few options for participants to access these services on a regular, consistent basis. An example is “Essentials for Our Community” which provide a weekly meal to those within the community. Although the Lions Shuttle Bus does not currently transport those who can benefit from this weekly meal, additional funding would allow for a partnership to transport individuals from their home to this needed service. Individuals not only get a wonderful, hot meal but they are provided with accessible, free groceries to take home, that they pick up during the once-a-week meal.

Another area where additional service can be met is on Sundays to transport seniors, and others in the community to respective worship services. We have requests for this as a transportation service but do not have additional resources to provide this community service. Our limited driver availability and additional costs have not allowed us to expand and provided much needed transportation from senior lodges, or individuals homes to they can attend church services. Seniors and elderly often rely on private transportation on these days to attend, socialize, connect and worship on these days and those interactions are healthy for those individuals that shore up their mental wellbeing.

Our long-term goals withing the Didsbury Lions is to provide affordable transportation to various community-based programs and services that help to connect those who need it most within our community. This service must be sustainable so we can continue the service into the future. Funding allows our Lions club to continue the service, but we also have to plan for the replacement of our aging bus with a new one that help us to run this important service continuously as a long-term commitment for years into the future.

Who is served *Target Group*

- ☐ Children/Youth
- ☐ Adults
- ☐ Seniors
- ☐ Family
- ☐ Community

Resources Needed: *le). staff, volunteers, money, materials, equipment, technology, information*

4 Paid Part time Drivers – 4 Volunteers

Shuttle Bus

Ongoing costs for drivers, maintenance, insurance, inspections, and fuel.

Bus Barn insurance and upkeep

Mobile Internet Network (Starlink)

Mobile “Square” payment system

Local advertising

Community Partnerships: *Who & what resource does each Partner bring to the program*

Essentials for our community

Didsbury Museum

Local church groups

Senior Care facilities

Didsbury Junior Rodeo

Individuals in need within the community

Volunteers: specific to this project- ie) 3 volunteers, 8 sessions @2 hr sessions =48 volunteer hours

Anticipated # of Volunteers:
2 volunteers x 4 hr/wk x 52 weeks

Anticipated # of Volunteer Hours:
416

Participants: Specific to this project- every project is a unique event, ie) 12 people x 3 sessions=36 participants

Anticipated # of Children/Youth:
180

Anticipated # of adults:
1200

Anticipated # of Seniors:
624

Total Number of Participants:

Will the program and budget be impacted if full amount requested is not received?

If yes, please explain: The Lions Shuttle Bus has operated many years and consistently has a shortfall on average of \$950/month for a yearly total of \$11,400 annually. We expect this shortfall to increase with our plan for expanded community service.

Please List the financials for this specific program in Didsbury:

Expenditures: (Itemize & List)		Estimated Revenue & Contributions:	
Yearly Bus Maintenance	\$ 3,600	Funding from own Organization:	\$ 9,400
Bus Drivers (Paid)	\$ 38,200		
Bus Fuel	\$ 5,500	Grants	\$ 15,000
Inspections	\$ 550		
Bus Repair	\$ 6,400	Donations: Fares + Lion Cub	\$ 1,862
Advertising	\$ 600	Other Bus Advertisements	\$ 2,600
Administrative	\$ 648		
Phone	\$ 1,400		
Workers Compensation	\$ 400	Private Charters	\$ 14,760
Insurance (Training & Bus driver qualifications)	\$ 2,700		
Total Expenditures: (A) \$ 57,298		Total Estimated Revenue: (B) \$ 43,622	
Funding Request: (A minus B)		\$ 13,676	



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 25, 2025
SUBJECT:	Town of Didsbury Library Presentation
ORIGINATING DEPARTMENT:	Legislative Services
ITEM:	3.3

BACKGROUND/PROPOSAL:

The Town of Didsbury Library Board governs the Didsbury Municipal Library and annually presents to Council their proposed budget as well as a request for funding through Service Group Funding Policy 004-24.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

In 2026, the Library is requesting \$282,357 in funding from the Town, a 2% increase from the \$276,867 granted in 2025.

Council will be asked to consider the funding request over the coming weeks and make a decision on the funding request through the budget process at a later date.

ALIGNMENT WITH STRATEGIC PLAN

2. Vibrant & Connected Character Community

RECOMMENDATION

To thank the Didsbury Library for presenting to Council and accept their presentation as information.



Dear Mayor Little and Members of Council,

On behalf of the Didsbury Municipal Library Board, thank you for your ongoing commitment to our library and its role in enriching the lives of residents. We are writing to request Council's support for the Didsbury Municipal Library's 2026 operating budget, including a modest **2% increase** to the Town's contribution, from **\$276,867** in 2025 to **\$282,357** in 2026. This small adjustment is essential to maintain current service levels in the face of inflation, rising materials and licensing costs, and increasing community demand.

Public libraries are not simply buildings filled with books, they are core community infrastructure that supports literacy, economic participation, digital inclusion, and community well-being. Recent Canadian research shows that many public library systems return between \$3 and \$6 in value for every public dollar invested, contributing to workforce readiness, small business supports, and stronger, more resilient local economies.¹ National and municipal analysis further demonstrates that libraries generate high economic ROI through shared resources, lifelong learning, and reduced service duplication.²

Public libraries also play a measurable role in supporting community mental health, belonging, and social connection. Recent international research found that nearly half of surveyed adults (49.6%) believe libraries are very or extremely suited to promoting mental and physical health and well-being, and over 88% view them as vital places for reducing isolation and enhancing community connection.³ In a time when loneliness, digital inequity, and financial pressure are increasing, Didsbury's library remains one of the few free, safe, intergenerational public spaces available to all.

These findings reflect what Didsbury residents have told us. In our most recent Community Engagement Survey, residents shared that:

"The library is a safe meeting place for all ages."

"It is one of the few places that welcomes everyone without expecting you to spend money."

"The library is essential for learning and literacy—our children grew up here."

"It helps with loneliness and isolation, giving people somewhere to belong."

"The library is the heart of our community, supporting seniors, youth, newcomers, and families."

These messages make clear that sustaining the library is not only an investment in services, it is an investment in the well-being and prosperity of Didsbury.

This request also aligns with the **Town of Didsbury Strategic Plan**, which emphasizes building a Vibrant and Connected Character Community, supporting a Strong and Resilient Local Economy, and enhancing Liveability for all residents. The library directly advances each of these

priorities by providing equitable access to learning, supporting families and seniors, fostering digital inclusion, and strengthening community belonging.⁴

To continue fulfilling these responsibilities, the library's 2026 budget focuses on protecting essential service areas:

1. Sustaining Skilled, Long-Term Staff

Staff wages and benefits represent the largest portion of operating costs, increasing from \$317,912 in 2025 to \$324,519 in 2026. This increase does not reflect program expansion, but rather the real cost of retaining trained employees in a competitive labour market. Residents repeatedly identify staff support, safety, and welcoming service as central to their library experience.

2. Investing in Essential Programming

Demand for library programming continues to rise. Comparing January–October 2024 to the same period in 2025:

- Total programs increased **4.35%** (from 368 to 384)
- Adult program attendance increased **6.6%**
- Children's attendance increased **5%**
- Teen engagement rose **95%**

Stable programming funding ensures that no one is turned away due to capacity constraints and allows the library to continue delivering inclusive, high-quality learning and connection opportunities.

3. Maintaining a Responsive Materials Collection

Print, digital, and media resources are becoming significantly more expensive due to industry-wide cost pressures, licensing changes, and supply chain impacts. Our modest materials increase, from \$18,291 to \$18,890, is necessary to maintain current service levels and respond to community demand for:

- more digital and streaming resources
- non-traditional lending items (technology, tools, games, learning kits)
- updated and relevant physical collections

4. Responding to Inflation and External Pressures

Inflation continues to affect:

- digital licensing and subscription fees
- insurance and service contracts
- employer payroll obligations

- supplies and operating costs

While the library actively secures grants and pursues efficiencies, these factors require ongoing municipal investment to sustain essential services.

5. Meeting Growth in Community Use and Expectations

The library remains:

- a free, welcoming, intergenerational gathering place
- a youth hub and after-school refuge
- a provider of technology access and digital literacy
- a gateway to learning for newcomers and job-seekers
- one of the last free indoor public spaces in Didsbury

As resident expectations grow, stable funding ensures that service quality does not decline.

Conclusion

The Didsbury Municipal Library delivers exceptional value, advancing learning, literacy, well-being, and community connection. A **modest 2% increase** in the Town's operating contribution is a fiscally responsible investment that sustains essential services, protects equitable access for all residents, and supports the Strategic Plan priorities that guide Didsbury's future.

We respectfully request Council's approval of the 2026 operating budget as submitted, ensuring that the library remains a cornerstone of learning, safety, and community life.

Thank you for your consideration and for your ongoing support of our library and its mission.

Sincerely,

The Town of Didsbury Library Board and Maia Foster (Library Director)

Sources

1. Canadian Urban Institute. *OVERDUE: The Case for Canada's Public Libraries*. 2023.
<https://canurb.org/publications/overdue-the-case-for-canadas-public-libraries/>
2. Caledon Public Library (via Canadian Urban Libraries Council). *Economic Impact of Caledon Public Library*. 2024.
<https://culc.ca/news-updates/cui-releases-overdue-the-case-for-canadas-public-libraries/>
3. Karki, T., et al. *The Public Library's Influence on Physical and Mental Health and Well-Being*. **BMC Public Health** 24, 2024.
<https://bmcpublichealth.biomedcentral.com/articles/10.1186/s12889-024-18535-5>
4. Town of Didsbury. *Strategic Plan*. Accessed February 2025.
<https://www.didsbury.ca/p/strategic-planning>



TOWN OF DIDSBURY LIBRARY BOARD
OPERATING BUDGET (updated September 17 2025)

REVENUES	2025 Budget	2026 Budget
Grants		
Rural Services Transfer	13177	13176
Province of Alberta	38501	38501
Town of Didsbury	276867	282357
Other	8500	8900
Total Operating Revenues	337045	342934
OTHER REVENUES		
Other Grants	17530	17000
Employment Grants	6000	5000
Sponsorships	2000	2000
Donations- Operating	5000	5000
Donations- Fundraising	3000	3000
Donations - Friends of the Library	12000	10000
Total Other Revenues	45530	42000
TOTAL REVENUES	382575	384934
EXPENSES		
Wages & Benefits	317912	324519
Office & Misc	6289	4500
Promotion and Advertising	700	700
Program Expenses and Supplies	6000	6000
Special Events	300	300
Professional development and travel	2900	2950
Board expenses	900	1100
Books and AV materials	18291	18890
Digital Resources	1535	1500
Postage and Freight	500	500
Dues and Membership fees	900	300
GST Paid	2100	2400
Bank Service charges	150	150
Telecommunications	890	975
Professional fees	1490	1650
Insurance	2833	3300
Furniture and Equipment	5000	3750
Building repairs and maintenance	1777	1250
Utilities	12108	10200
TOTAL EXPENSES	382575	384934
REVENUES OVER EXPENSES	0	0

BOARD CHAIR SIGNATURE: _____

DATE: _____



Evidence Snapshot: Why Library Funding Matters

Discover the significant impact of libraries on **community wellbeing**, **economic growth**, and social connections in Didsbury.

Economic Return on Investment

- \$3-\$6 return on investment
- Supports job-seeking efforts
- Fosters small business growth

49.6%

Adults believe libraries support health and wellbeing.

88%

People say libraries reduce social isolation effectively.

Voices from the Community

“The library is a safe meeting place for all ages.”

“One of the few places that welcomes everyone without expecting you to spend money.”

“It helps with loneliness and isolation and gives people somewhere to belong.”

Alignment with Town of Didsbury Strategic Plan

- Vibrant & Connected Character Community: Fosters belonging and intergenerational connection.
- Strong & Resilient Local Economy: Supports skills, workforce readiness, and digital inclusion.
- Liveability: Provides one of the last free indoor public spaces for all residents.

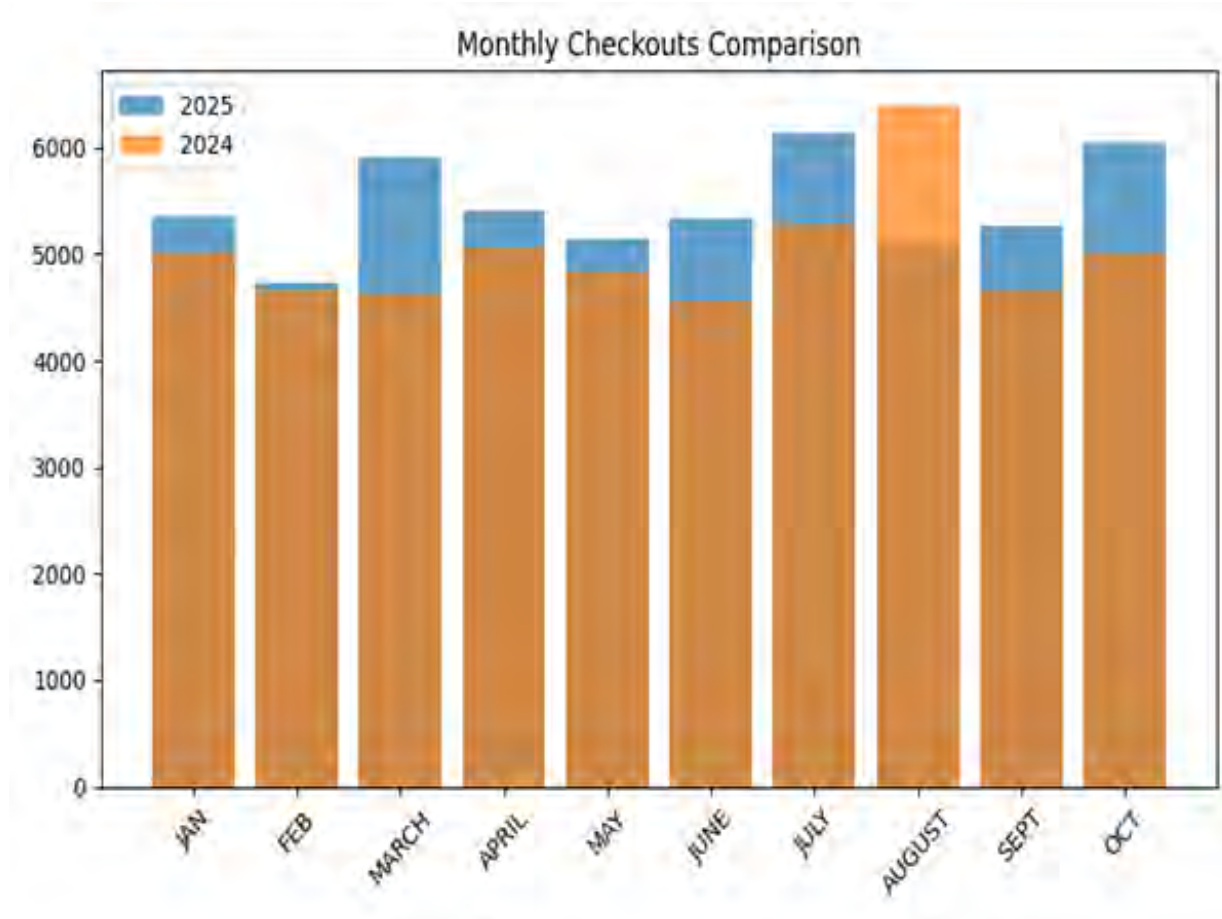
LIBRARIES ARE ESSENTIAL FOR THRIVING COMMUNITIES.

Didsbury Municipal Library

A Welcoming Space
for All



2025 Highlights



Growth in Checkouts, physical and digital.



Top collections: Adult Fiction, Picture Books, DVDs, and Junior Graphic Novels.



Over 6000 Program attendees.



During our Summer Reading program there were 680 visits.



Visits to the Library, October 2024, 4051 October 2025, 4583



MVC Comic-Con had 800 attendees on one day.



2026

Focus on new goals in our 2026-2030 Strategic Plan

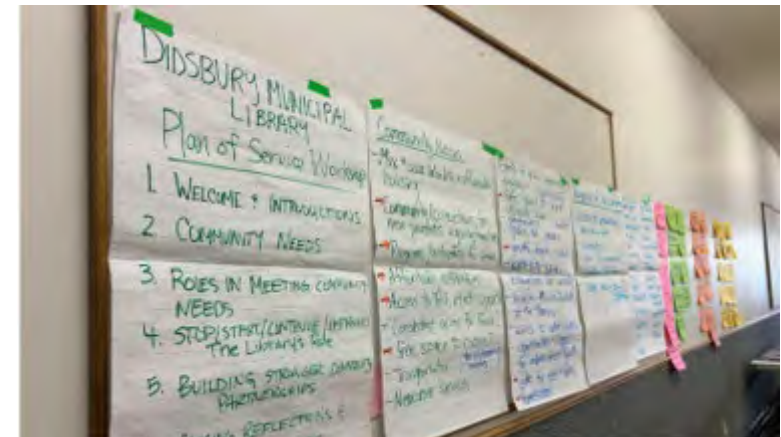


Community Input = Community Needs

"What should the Library
focus on in the Next 5
years?"



- Community Events and Connection Opportunities
- Increased Space
- Innovative Programming
- Expand Book selection



Quotes From the Community...

"A lifeline for youth"

"A safe, welcoming space for everyone"

"The library fills so many needs—least of all is providing a safe, inclusive space where people can come together without spending money."

"As a victim of abuse, it provides a nice quiet nesting place"

"The library has helped me with my mental health in such a huge way"

"The staff are friendly, welcoming, and helpful - this library feels like a blessing"

"They've played a huge role in my self-esteem and self-worth over the years."

"A vital resource for families, especially those without internet or technology at home."

2026-2030 Focus Areas

- Focus Area 1 People Exploring ideas together: The library strengthens community connections and serves as a central gathering hub.
- Focus Area 2 Resources for information: Access to the world of information is valuable and provides opportunities.
- Focus area 3 Connect in a Welcoming Space: The library is a space that helps people feel welcome and comfortable.





Action Items: Moving Forward

- Maximize hours of operation in response to patron needs
 - Use annual service results
- Host six partnership events per year
- Equip staff with tools and training to support a risk-informed environment
 - Annual health and safety staff training
- Expand interest and hobby-based lending resources
 - Add 1-2 non traditional items per year
- Design intergenerational programs that encourage shared experiences
- Empower adult learners with digital skills needed for employment, social connection, and personal

Support from The Town of Didsbury and Mountain View County

2025 Municipal appropriation: \$276867

2026 Municipal appropriation request: \$282357

2% increase

- Long term, experienced, educated staff
- 3 youth positions per year (Library page, 2 summer staff)
- Increased budget for materials: Books, non-traditional materials, and E-resources
- Board training (9 of 10 Board members have 1-2 years of Library board experience)

Thank you





REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 25, 2025
SUBJECT:	Didsbury and District Historical Society Presentation
ORIGINATING DEPARTMENT:	Legislative Services
ITEM:	3.4

BACKGROUND/PROPOSAL:

The Didsbury & District Historical Society owns and operates the Didsbury Museum. Annually, the Historical Society presents to council to request funding that supports their annual operations through Service Group Funding Policy 004-24.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

In 2026, the Historical Society is requesting operating funding of \$46,500, a 24% increase from the \$37,440 granted in 2025. In addition, the Historical Society is also asking for emergency support for the replacement of their boiler.

Council will be asked to consider the funding request over the coming weeks and make a decision on the funding request through the budget process at a later date.

ALIGNMENT WITH STRATEGIC PLAN

2. Vibrant & Connected Character Community

RECOMMENDATION

To thank the Didsbury and District Historical Society and accept their presentation as information.

Town of Didsbury
Attn: Jocelyn Baxter, Municipal Intern
Attn: Michael Simpson, CAO
Box 790, 1606 - 14th Street
Didsbury, Alberta, T0M 0W0
Sent via Email: legislative@didsbury.ca

Representatives of the Town of Didsbury,

The Board of Directors of the Didsbury and District Historical Society (DDHS) was very pleased to receive your invitation to participate in the Town's Community Organization Presentation on Tuesday, November 25, 2025. This is a terrific opportunity for us to showcase the incredible work of our volunteer organization, as well as giving Town Council, and the general public, a chance to see the value of the Historical Society and Didsbury Museum to our community.

The Historical Society will be sending a delegation to the event, with a formal presentation led by our President, Ray Kaczmer, Director, Miranda Dulmage and Museum Manager, Dawn Stewart. As requested, we are sending you a copy of our presentation by November 17, 2025.

We look forward to sharing details of our remarkable museum, which is truly unique in the area with our new Town Council. The Didsbury Museum is housed in 1907 Provincial Heritage Building. It operated as a school until 1986, and served many other roles in the community, including as a hospital during the 1918 Spanish Flu, and a military training ground during WWII. It became the Didsbury Museum in 1989 with stewardship of this building passed to the DDHS.

As an almost 120-year-old building, the Museum faces mounting maintenance and upkeep challenges to keep this cornerstone of Didsbury open and accessible to its people. While our volunteer board has done extraordinary work in keeping certain key systems limping along over the last few years, in 2023 our heating system experienced its first catastrophic failure. Despite our best efforts, a second catastrophic failure presented itself in 2025 requiring complete replacement of the boilers that will cost the Museum \$60,000+ on top of what we have already invested. This will mostly deplete the reserve funds that we have spent years accumulating, in large part to make us eligible for "in kind" grants to continue building maintenance. It is essential that we replace these monies as quickly as possible; our boiler's catastrophic failure will not be the last, roof repairs are also an urgent need, as recent visitors to our classroom can attest.

In addition to building expenses, the Museum's operational expenses are also increasing. The steady increase in Museum activities, detailed below, highlight the importance of increasing the hours of our single employee, our Museum Manager, who has historically been a part time employee but has increasingly been banking full time hours. In addition, this year the Town has asked us to take over responsibility for in-kind expenses including landscaping (approx. \$700/year), water bills (approx. \$720/year), fire extinguisher inspections and maintenance (approx. \$80/year), and more.

Despite the challenges, our Museum is well worth the investment, and during our presentation we will showcase the results to prove it. Over the last 4 years we have seen incredible growth in community engagement, museum visits, and volunteer hours. In 2025 we will break the 5000 visitor threshold for the first time, and in our 2024-25 fiscal year have recorded a record breaking 4200 volunteer hours. Our single event attendance records were broken twice in 2025, first with 550 attendees on Canada Day, and again with 627 attendees at our Haunted Museum event in October.

While many similar organizations are struggling, we continually attract new people to the Museum, who are investing time and money into our organization and the greater Didsbury community. While the Museum is a beacon for Didsburians, and beloved in our school populations, it is increasingly becoming a tourist destination that draw visitors from across Alberta, Canada and internationally. In 2025 alone we welcomed 358 international visitors (up from just 7 international visitors only ten years ago). This brings revenue into the town; very conservatively, assuming Museum visitors spend approximately \$50 on food, fuel and small purchases, we can estimate our more than 5000 visitors in 2025 generated approximately \$300,000 in economic benefit. Recent Canadian studies establish that for every dollar invested in GLAM institutions (galleries, libraries, archives and museums), the community receives nearly \$4 in benefits. Nationally, a \$1 investment can result in \$29 of economic activity.

The community engagement the Museum brings to Didsbury cannot be as easily quantified but can be seen in the dedicated volunteers we attract. Our archives team, which accessions and deaccessions thousands of items in the Museum each year, has grown to 6 members who attend the Museum multiple times a week to do their work. The number of our new volunteers this year has been astounding. Our Haunted Museum alone drew 70 volunteers to the Museum, most of them first time Museum volunteers, many new to the community, and all of them have committed to further Museum volunteering. In fact, 2 members of the Halloween planning committee joined the Museum Board as directors at large this year. The Museum's appeal to volunteers is broad, more than 20% of our volunteers for Halloween were under the age of 25; our youngest volunteers this year were just 11 and our oldest was 98. If we were to pay our volunteers for the time they devote to the Museum at a standard rate of \$25/hour, it would cost us more than \$100,000 a year.

Knowledge of our museum and all it has to offer as a place to visit, an event destination, a hosting site and so much more is also growing exponentially. Our online presence has seen steady growth, with more than 1500 Facebook followers and more than 115,000 page views in the last 90 days.

Clearly, as much as our expenses are growing, so to is the Museum's impact on the community.

This year highlighted the need to focus our attention on revenue generation. Increasing time and effort is being dedicated to fundraising opportunities: seeking out grants, hosting events, expanding souvenir sales, increasing Museum memberships, and partnering with local businesses through sponsorship opportunities. As a volunteer organization in a small town, where everyone is feeling the strain of current financial times, there is only so much we can do. This is why we turn to you, our largest supporter, to

invest in us as much as we are investing in Didsbury. Our funding request for this year is \$46,500 plus emergency support for the boiler replacement.

We hope that you can appreciate the incredible contribution that the Didsbury Museum makes to the Town of Didsbury on a very tight budget, and can envision the possibilities of what more we can do with increased investment by the town in our operations. We look forward to the opportunity to speak more with town council on November 25 to further discuss our continued positive impacts on the community, tourism, schools, seniors and so much more!

Sincerely,

Ray Kaczmer

Ray Kaczmer, President

Didsbury and District Historical Society

PRESENTATION TO DIDSBURY TOWN COUNCIL
NOVEMBER 25, 2025



DIDSBURY AND DISTRICT HISTORICAL SOCIETY

HISTORIC BUILDING

Building constructed as a school; first in the district to offer up to Grade 12.

Became home of the first free library in Alberta (in the belltower) until 1943.

Demand outgrew the one building and a second one, primarily for High School, was built.

Didsbury and District Historical Society (DDHS) was incorporated as a registered, charitable, non-profit organization.

1907

1908

1918

WWII

1907

1908

1920

1978

Classes began in Feb. with 5 teachers and 150 students. It remained as a school until 1986.

Used as a hospital during the Spanish Flu epidemic.

Used as a yard and training area for the military troops of the Canadian Army (now the Canadian Armed Forces)



The beloved red brick school became home to the Didsbury Museum in 1989 (leased from Mountain View County by DDHS)

In 2006, the DDHS finally acquired the title to the school building.

It was first designated a Registered Historic Resource in 1997 and got accreditation as a Provincial Historic Resource in 2011.

BOARD OF DIRECTORS: LONG LEGACY TO UPHOLD

- The Didsbury and District Historical Society (DDHS) first formed in 1978 and took over the enormous task of being stewards of this historic building in 1989. In 2006, ownership officially transferred from Mountain View County to the DDHS. As a not-for-profit, charity organization, the DDHS is composed of dedicated volunteers who take on this responsibility.
- Unlike a typical building, we cannot rely on insurance in case of catastrophic events. As a historic property, we are considered an irreplaceable asset – building and contents.

2025/2026 Board of Directors

Left to right, front to back: Stephanie, Doug, Ray, Cheryl, Warren, Jozanne, Jodie, Miranda and Joelle



MAINTENANCE & UPGRADES

Our nearly 120-year-old building has many challenges. Our volunteer organization has done an incredible job over the years, but the current needs are becoming overwhelming, with several threatening the continued operation of the Museum. The two most urgent are:

- Boiler Replacement: initial failure was 2023, we have put over \$10,000 into the heating system since, and now require complete replacement, estimated at \$60,000
- Two leaks have developed in the roof and need immediate remediation.

Other projects:

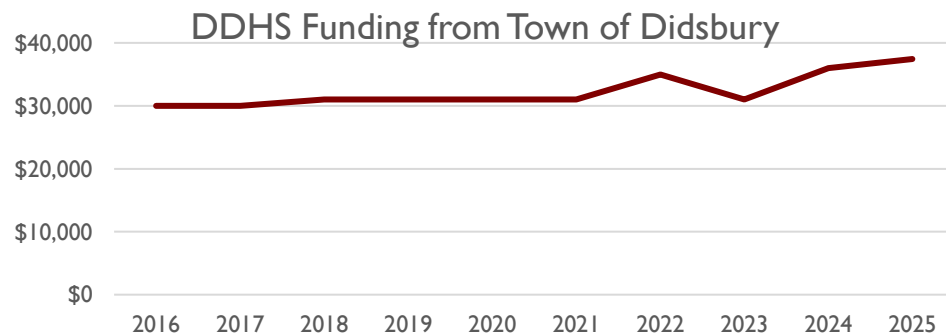
- Our popular function room is in need of floor refinishing and air conditioner replacement.
- The elevator needs repairs to a door before our next inspection.
- We continue to work toward funding of exterior sandstone conservation under the guidance of Ravenstone Masonry and Conservation and Alberta Heritage.



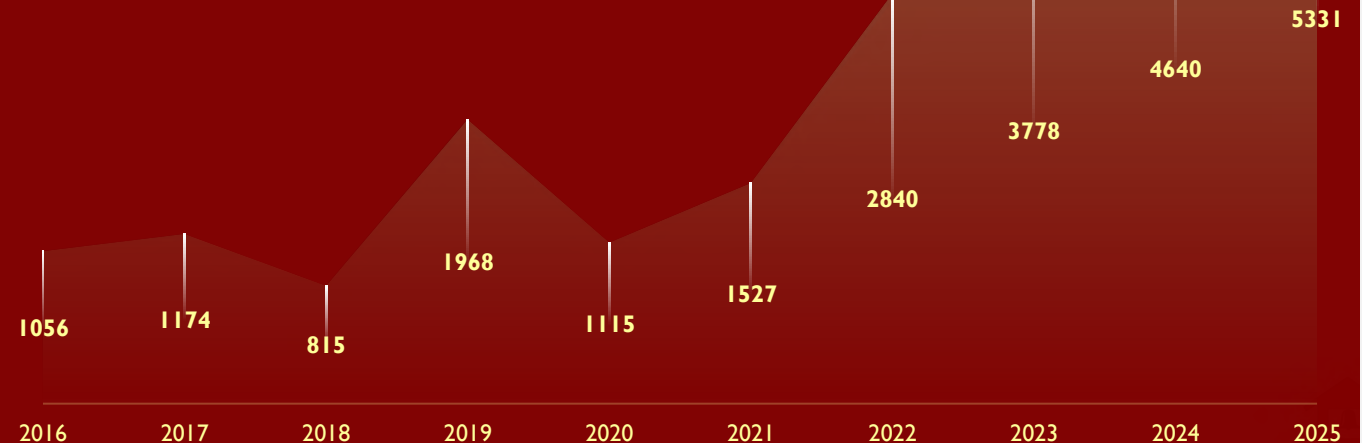
STATISTICS

Visitors and Volunteer hours at the Didsbury Museum have both increased *considerably* over the past 4 years and show NO signs of slowing. 4831 visitors to the end of October 2025, with conservative estimates for Nov/Dec of 500 bringing us to 5331 by year end.

It is all about the visitor experience and preserving the past for future generations.



YEARLY VISITORS TO THE DIDSBURY MUSEUM 2016-2025



STATISTICS

Diversity is key!

This is the breakdown from our fiscal year (Sept-Aug) by category.

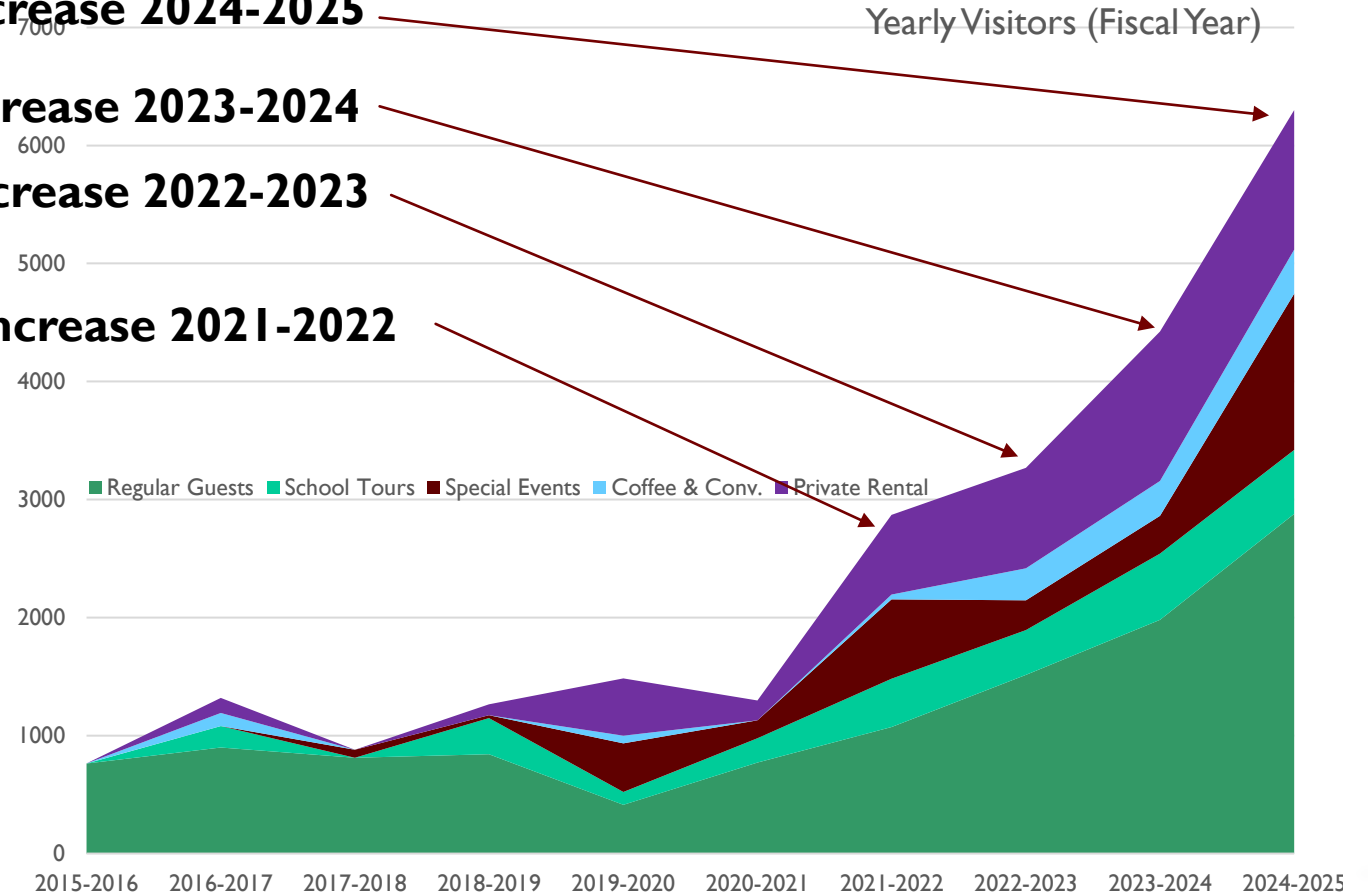
Everyone and everything plays a role in the museum's success!

16% increase 2024-2025

35% increase 2023-2024

14% increase 2022-2023

121% increase 2021-2022



WHAT WE DO

- Keeping displays and **exhibits** fresh and new
- Facility **Rentals** (Mercantile Room)
- **Community outreach**
- Revitalized **social media** presence
- Strong **tourism** and **community partnerships**
- Fun and inspired **programming** and exciting **community events**
- Fostering positive relationships with our local **schools**
- Being a **welcoming** and inviting space for people

*We keep focused on the experience of **people**, whether they be visitors, volunteers, staff or board members, and immerse them in our rich **history** and shared love of the museum.*

WHAT WE DO



Exhibits

WHAT WE DO

School Tours



Coffee & Conv.



Welcoming Visitors



Special Events



WHAT WE DO



Fundraisers, Community Events like
Canada Day, Tourism etc.



WHAT WE DO



Community Participation
(e.g. Parade), Appreciation
Events (e.g. Town of
Didsbury), Veterans Banners,



WHAT WE DO



Haunted Museum



VOLUNTEERS

- 4200 volunteer hours this year. If we paid them \$25/hr that is the equivalent of \$105,000
- Canada Day we had about 55 volunteers and at least 550 visitors, and our Haunted Museum Halloween Event drew in 70 volunteers, at least 20% of which were under 25 years of age and over 625 visitors!
- Our Archive and Research Division has grown to six people in the last year or two. Most of whom volunteer their time to come in multiple times each week! Previously to this growth, the team was composed of two, who had each been volunteering for the museum about 20 years.

VOLUNTEERS



4200 TOTAL
VOLUNTEER HOURS
last fiscal year (Sept
2024-Aug 2025)

“GLAM” INSTITUTIONS

- For every \$1 invested in GLAM institutions (galleries, libraries, archives and museums), the community receives nearly \$4 in benefits. Nationally, a \$1 investment can result in \$29 of economic activity*!
- The Canadian arts and culture community is growing at a faster rate than the overall Canadian economy**
- 358 international visitors last year!

*Federal Government study

**study from Canadian Chamber of Commerce



BUDGET

Museum Operating Budget 2025-2026 - September 1, 2025 to August 31, 2026

REVENUE		2025-2026 Budget	2024-2025 Actual	2023-2024 Actual
Donations (Corporate, Jar/Tours, Individual, NFP, Service Clubs, Merchandise/Antiques)		\$ 12,400.00	\$ 19,886.26	\$ 14,351.91
Grants	County	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
	Canada Day *	\$ 1,800.00	\$ 1,890.00	\$ 1,560.00
	FCSS *	\$ 2,000.00	\$ 2,140.00	\$ 2,140.00
	Heritage Preservation	\$ 1,000.00	\$ 880.00	\$ -
	TofD Operating Grant	\$ 46,500.00	\$ 37,440.00	\$ 36,000.00
	TofD Community Grant *	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
	Alberta Culture Days *	\$ 5,000.00	\$ -	
	Mtn View County Rural Community *	\$ 2,000.00	\$ -	
Other Fundraising	Casino	\$ 11,457.16	\$ -	\$ -
	Heritage Book Sales, Meeting Room Rentals, Memberships, Souvenir Sales, Raffle, Veterans Banners, Interest, Programming, Special Events (Pie Social, Sugar Fest, Halloween), and Misc reimbursements in 2024 only (Trade Show Fund, Arts Festival reimbursement)	\$ 7,825.00	\$ 7,609.95	\$ 7,138.60
TOTAL REVENUE		\$ 97,982.16	\$ 77,846.21	\$ 69,190.51

We have been doing more with less, but this is unsustainable.

BUDGET

We now know this number will be much higher...

Our shortfall will also be much more significant...

EXPENSES	2025-2026 Budget	2024-2025 Actual	2023-2024 Actual
Fundraising - Pie Social, Sugar Fest, Veterans Banners, Souvenir Sales, Appreciation Events, Programming, Other Events (Bells of Peace/Poppy Fund, Elks Parade Lunch, Christmas Train, Halloween, Culture Days, Cdn Film Day, Showcase Didsbury, Indigenous Day, etc)	\$ 3,100.00	\$ 1,909.81	\$ 3,038.93
Wages/Salaries, EI, CPP, WCB, Vacation Pay, Acctg/Legal, Professional Dev't, Travel, Honorariums	\$ 46,750.76	\$ 40,047.42	\$ 35,698.65
Office - Furniture, Equipment, Computer Hardware, Computer Software, Computer Repairs, Office Supplies, Postage, Misc	\$ 1,150.00	\$ 2,792.84	\$ 2,728.11
Advertising, Membership Fees, Sponsors	\$ 1,450.00	\$ 2,561.14	\$ 1,349.75
Archive Restoration, Exhibits, Displays	\$ 1,100.00	\$ 2,697.72	\$ 768.45
Groceries, Coffee & Conversation *	\$ 2,300.00	\$ 2,286.06	\$ 2,202.15
Bank Charges, GST, Insurance, PayPal/Square Fees	\$ 1,775.00	\$ 2,384.50	\$ 2,086.75
Repairs & Maintenance, Elevator, Housekeeping, Landscaping, Medical	\$ 58,500.00	\$ 1,496.52	\$ 9,744.56
Electricity *, Gas *, Waste, Telephone, Internet	\$ 12,957.16	\$ 13,089.17	\$ 14,832.54
TOTAL EXPENSES	\$ 129,082.92	\$ 69,265.18	\$ 72,449.89
NET	-\$ 31,100.76	\$ 8,581.03	-\$ 3,259.38

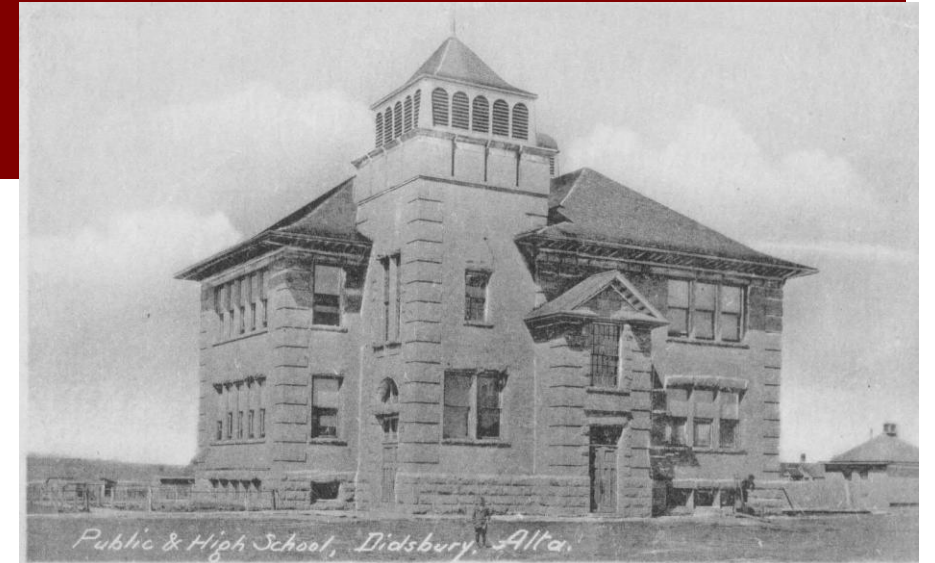
INCREASED FOCUS ON FUNDING

- Increased focus of the Board on revenue generation on our part (increased investment in souvenirs, increased fundraising through paid events, efforts to increase membership, increased work on sponsorships within the community) – but still focused on keeping the museum accessible to the Didsbury community by having the majority of our events by donation;
- Increased work on seeking grants (many of which are matching grants requiring reserves);



THANK YOU

- We hope this helps visualize that the Didsbury and District Historical Society [Didsbury Museum] is doing some incredible things on a very tight budget.
- We also hope this inspires the Town of Didsbury to *invest* a little more into the operations of the Didsbury Museum to help ensure we will continue our positive impact on the community, tourism, schools, seniors and so much more!





REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 25, 2025
SUBJECT:	November 10, 2025 Regular Council Meeting Minutes
ORIGINATING DEPARTMENT:	Legislative Services
ITEM:	4.1

BACKGROUND/PROPOSAL:

The minutes of the November 10, 2025 Regular Council Meeting are being presented to Council for their review and approval.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Council can adopt the minutes as presented or amended.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To adopt the November 10, 2025 Regular Council Meeting Minutes as presented.



**Minutes of the Town of Didsbury Regular Council Meeting held on
Monday, November 10, 2025 in Council Chambers 1606 14 Street
Commencing at 6:00 p.m**

Council Members Present Mayor Chris Little
 Deputy Mayor Bob Murray
 Councillor Curt Engel
 Councillor Troy Lambert
 Councillor Irwin Mahon
 Councillor Norm Quantz
 Councillor Will Stevens

Administration Present Chief Administrative Officer, Michael Simpson
 Acting CAO/Chief Financial Officer, Amanda Riley
 Director of Community Services, Nicole Aasen
 Director of Engineering & Infrastructure, Craig Fox
 Communications Coordinator, Lisa Bastarache
 Legislative Services Coordinator/Recording Officer, Jocelyn Baxter

1. **CALL TO ORDER**
Mayor Little called the November 10, 2025 Regular Council Meeting to Order at 6:00 p.m.
2. **ADOPTION OF THE AGENDA**
 Res. 544-25
 MOVED by Councillor Stevens
 To adopt the agenda for the November 10, 2025 Regular Council Meeting as presented.
 Motion Carried
3. **DELEGATIONS/PRESENTATIONS** - *no delegations/presentations*
4. **ADOPTION OF MINUTES**
 - 4.1 **October 28, 2025 Regular Council Meeting and Organizational Meeting Minutes**
 Res. 545-25
 MOVED by Councillor Stevens
 To adopt the October 28, 2025 Regular Council Meeting Minutes as presented.
 Motion Carried
5. **PUBLIC HEARINGS** - *no public hearings.*
6. **CAO REPORT**
 Res. 546-25
 MOVED by Councillor Engel
 To accept the Chief Administrative Officer Report for November 10, 2025 as information.
 Motion Carried
7. **BYLAWS & POLICIES** – *no bylaws or policies*
8. **BUSINESS**
 - 8.1 **Library Board Appointment**
 Res. 547-25
 MOVED by Councillor Stevens
 To appoint Angela Look to the Town of Didsbury Library Board for a term commencing
 November 10, 2025 and ceasing on November 1, 2026.
 Motion Carried

8.2 2025 Charity Checkstop

Res. 548-25

MOVED by Councillor Engel

To approve a Protective Services Charity Checkstop held on November 21, 2025.

Motion Carried

8.3 Alberta Mid-Sized Towns Mayors' Caucus

Res. 549-25

MOVED by Councillor Quantz

To respectfully decline the request, and provide notice to the Vice Chair advising of the handover of duties to the upcoming Chairing Municipality prior to Dec 31, 2025.

Motion Carried

8.4 Council Economic Development Workshop

Res. 550-25

MOVED by Councillor Engel

To host a workshop facilitated by CAEP's Paul Salvatore for the Town of Didsbury Council on December 11, 2025 from 6:00 p.m. to 9:00 p.m.

Motion Carried

8.5 Didsbury Country Christmas - Insurance Coverage Request

Res. 551-25

MOVED by Councillor Quantz

To approve the one-time Town of Didsbury hosted 2025 Didsbury Country Christmas event, including insurance coverage under the Town of Didsbury insurance policy.

Motion Carried

9. COUNCIL REPORTS & MEETING HIGHLIGHTS

Res. 552-25

MOVED by Councillor Engel

To accept the November 10, 2025 Council Reports as information.

Motion Carried

10. CORRESPONDENCE & INFORMATION

Res. 553-25

MOVED by Councillor Engel

To accept the correspondence for November 10, 2025 as information.

Motion Carried

Res. 554-25

MOVED by Councillor Engel

To appoint Troy Lambert to the Town of Didsbury Library Board for a term commencing November 10, 2025 and ceasing on November 1, 2026.

Motion Carried

11. QUESTION PERIOD

12. CLOSED MEETING

Res. 555-25

MOVED by Councillor Engel

To go into closed meeting at 6:45 p.m. for the following items:

12.1 Town of Didsbury Recognition - as per section 28 of the ATIA

12.2 Complaint - as per section 32 of the ATIA

12.3 Administrative Briefing - Capital Planning - as per section 28 of the ATIA

Motion Carried

13. RECONVENE

Res. 556-25

MOVED by Councillor Stevens

To return to open meeting at 8:12 p.m.

Motion Carried

14. ADJOURNMENT

Res. 557-25

MOVED by Councillor Engel

To adjourn the November 10, 2025 Regular Council Meeting at 8:13 p.m.

Motion Carried

Mayor – Chris Little

Chief Administrative Officer - Michael Simpson



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 25, 2025
SUBJECT:	CAO Report
ORIGINATING DEPARTMENT:	Legislative Services
ITEM:	6.0

BACKGROUND/PROPOSAL:

Please find attached the Chief Administrative Officer's (CAO) Report for November 25, 2025.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

During the CAO Report, Council will have the opportunity to ask questions to the CAO and to make motions for information they would like Administration to bring back to a future Council meeting.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To accept the Chief Administrative Officer Report for November 25, 2025 as information.



CAO Report – November 25, 2025

1. CAO Activity Report p. 68
2. Planning and Development Report as at November 16, 2025 p. 69
3. 3rd Quarter Engineering and Infrastructure Report p. 70
4. 3rd Quarter Financial Report p. 71

Office of the Chief Administrative Officer

Activity Report - November 12-24, 2025



Strategically Managed Infrastructure

Review of the following ongoing files:

Alberta Municipalities Convention - Calgary, Alberta

ABMunis Conference with Councillors Stevens, Quantz and Murray and Town staff.

Meeting with Municipal Affairs Minister Dan Williams to discuss Town of Didsbury priorities around infrastructure, core service delivery focus for Councils, changes to Intermunicipal Collaboration Framework legislation etc.



Vibrant & Connected Character Community

Meeting with CAO Jeff Holmes of Mountain View County and Alberta Transportation Executives Denette Leask and Stuart Richardson regarding upcoming grant applications for STIP, appropriate project streams and criteria for eligibility, and understanding the process for intersection improvements along 582 through Didsbury from type 1 to type 2.

Discussions with Olds College Board Chairman Al Kemmere regarding partnership opportunities between Didsbury and Olds College, possible future presentation to Council on the Olds College Strategic Plan.

Administration of Town Matters

Meeting with Mayor regarding Town matters, discussions on draft bylaws to be tabled at a further date.



Strong & Resilient Local Economy

Budget review with CFO Riley, project triage and elimination prior to finalizing draft document for Council.

HR Matters

Coordinate and prepare SDAB Development Appeal Hearing package with J. Baxter and Legal Counsel for the Board as clerk.

Preparation of Closed session agenda package.



Liveability

Discussions with Admin staff regarding municipal community standards enforcement, and best steps for implementation of an order on an upcoming file.



Governance & Organizational Excellence

CAO Report: Developments as of November 19, 2025

The Town of Didsbury has authorized the conditional issuance of the following permits:

Development Officer (Permitted Use) Decisions

PERMIT	ADDRESS	TYPE	APPLICANT/OWNER	DECISION DATE
DP 25-082	1705 – 16 Street	Rear Yard Deck w/ Sunroom & Shed w/ Rooftop Deck	Locke, Janice (a/o)	Nov 13, 2025
DP 25-083	1816 – 20 Street	Retail (Small) Prairie Clover	Davidson, Nicole (a) Barber, James (o)	Nov 14, 2025

DP 25-083 Retail (Small) Prairie Clover artisan collective is your local hub for artisan goods, antiques, and vintage treasures.



Municipal Planning Commission (Discretionary Use) Decisions:

PERMIT	ADDRESS	TYPE	APPLICANT/OWNER	DECISION DATE	APPEAL PERIOD ENDS

Next MPC Meeting: Wednesday, November 26, 2025 – Organizational Meeting & DP 25-081 Home Occupation

3rd Quarter Report

Public Works Department

During the third quarter, road maintenance activities continued to be a primary operational focus. Pothole repairs were completed as required, ensuring safe and accessible roadways throughout the community. All road painting was completed during this period, including centerlines, crosswalks, and stop lines on all major arteries within the Town.

Crack sealing was completed on the majority of main roadways, extending the service life of the asphalt surfaces. In addition, spray patching was carried out by a contracted service provider along 23 Street North /Range Road 20. A second full Town street sweeping was also completed this quarter.

Annual hydrant flushing and maintenance activities were conducted successfully. A contractor completed the relining of three sewer service lines on the Town's side of the connection, preventing the need for excavation and preserving the integrity of the roadway and sidewalk structures. All lift stations were cleaned, and associated equipment received routine inspection and maintenance to ensure operational reliability.

Parks Department

The Parks Department continued with regular maintenance of municipal green spaces, ball diamonds, and soccer pitches throughout the quarter. Efforts to enhance and beautify additional public areas were also undertaken, including maintenance along the CP Rail corridor and grass ditches along Highway 582 west of 19 Street.

Mulching and weed control were completed in flower beds throughout Town to maintain a neat and attractive appearance.

The new community playground was ordered during this period. Public Works staff completed the necessary earthwork and site preparation, with final installation completed by a qualified contractor.

Town of Didsbury
3rd Quarter Financial Report
Revenues and Expenditures by object
(January 1, 2025 to September 30, 2025)

	2025 Actual at Sept 30, 2025	(January 1, 2025 to September 30, 2025) Approved March 26, 2025*	% of Budget
Revenue			
Total Property taxes	7,830,803	7,824,670	100%
LESS Requisitions	(1,782,231)	(2,378,720)	75%
Net municipal taxation (Tax Revenues)	6,048,573	5,445,950	111%
Utility user charges	2,812,905	3,668,414	77%
Government grants	1,153,955	1,460,428	79%
Sales and user fees	1,004,200	1,326,532	76%
Lot sales	-	278,163	0%
Franchise fees	710,722	925,000	77%
Penalties	96,985	98,000	99%
Fine revenue	53,065	25,000	212%
Licence fees	65,435	63,000	104%
Permit fees	100,239	155,500	64%
Investment income	67,616	80,000	85%
Other revenue	119,889	58,600	205%
From reserve	120,371	194,000	62%
Total - Revenue	12,353,953	13,778,587	90%
Expenditures			
Salaries and benefits	3,448,490	4,929,536	70%
Training, conferences and travel	87,831	151,190	58%
Memberships	23,872	27,824	86%
Advertising and printing	78,312	102,450	76%
Professional services	223,391	302,000	74%
Contracted services	618,414	952,644	65%
Municipal Policing Contract	166,432	701,873	24%
Telecommunications	227,817	341,735	67%
General supplies	326,294	474,359	69%
Cost of water	815,533	1,180,725	69%
Repairs and maintenance	413,816	693,480	60%
Utilities	528,561	885,880	60%
Insurance	230,129	233,997	98%
Leases	50,300	46,972	107%
Bank charges and interest	16,993	15,000	113%
Write off	3,297	3,250	101%
Interest on long term debt	32,317	116,186	28%
Long term debt repaid	428,516	663,803	65%
Grants and other payments to organizations	395,505	534,008	74%
To capital	13,837	26,500	52%
To reserve	-	1,395,175	0%
Total - Expenditures	8,129,657	13,778,587	59%
Total Town of Didsbury, before amortization	4,224,296	0	
Amortization	-	-	
Gain / (Loss) on disposal	397,215	-	
Total Town of Didsbury, incl amortization	4,621,511	0	

* 2025 Operating Budget amended as follows: resolution #262-25 \$35,000 for CAO recruitment services; resolution #298-25 \$20,000 for HR Compensation study; resolution #178-25 \$10,000 for Old High School land study; resolution #380-25 \$23,000 for water well license at golf course; resolution #477-25 \$8,500 from Complex Repairs and Maintenance to Complex Transfer to

Town of Didsbury
3rd Quarter Financial Report
Budget vs Actual Comparison
Revenues and Expenditures by Department
(January 1, 2025 to September 30, 2025)

	2025 Actual				as at Sept 30, 2025	2025 Budget Approved	% of Budget
	Quarter 1	Quarter 2	Quarter 3	Quarter 4		March 26, 2025*	
Revenue - by department							
Net municipal taxes							
Total Property Taxes	-	7,824,691	6,112		7,830,803	7,824,670	100%
LESS Requisitions	(531,495)	(528,067)	(722,669)		(1,782,231)	(2,378,720)	75%
Net municipal taxes	(531,495)	7,296,624	(716,557)	-	6,048,573	5,445,950	111%
General municipal revenue	299,894	263,713	307,657		871,263	1,106,000	79%
Council	-	-	47,150		47,150	65,000	73%
General Government	19,683	26,289	627,889		673,861	302,500	223%
Protective Services							
RCMP	72,136	44,598	97,178	-	213,912	396,144	54%
Fire Department	14,160	325,592	18,104		357,856	328,332	109%
Municipal Enforcement	19,772	10,286	24,352		54,410	26,500	205%
	106,068	380,476	139,634	-	626,178	750,976	83%
Community Services							
FCSS	59,763	40,823	55,876		156,462	181,859	86%
DOSCA	23,022	34,178	40,522		97,721	229,100	43%
Didsbury Neighborhood Place	108	6,000	3,686		9,794	34,600	28%
	82,893	81,001	100,084	-	263,978	445,559	59%
Recreation & Community Facilities							
Arena	29,614	244,117	46,267		319,999	453,513	71%
Aquatics	50,449	287,604	121,884		459,937	482,313	95%
Curling Rink	2,507	3,487	9,000		14,994	49,500	30%
Parks	419	20,852	36,350		57,620	28,599	201%
MPR	4,280	6,925	6,218		17,422	17,000	102%
Train Station	5,907	4,124	2,544		12,575	10,600	119%
Memorial Complex	10,000	1,490	31		11,521	10,000	115%
Campground	23,252	44,272	26,699		94,223	75,000	126%
	126,427	612,870	248,993	-	988,291	1,126,525	88%
Engineering & Infrastructure							
Roads and Streets	10,631	36,773	27,969		75,373	122,100	62%
Cemetery	550	6,550	10,400		17,500	26,400	66%
	11,181	43,323	38,369	-	92,873	148,500	63%
Utilities							
Water Utility	566,385	629,264	641,887		1,837,537	2,420,808	76%
Wastewater Utility	190,566	204,030	214,857		609,454	751,546	81%
Solid Waste Utility	131,108	132,780	131,487		395,374	522,560	76%
	888,060	966,074	988,231	-	2,842,365	3,694,914	77%
Planning and Development							
Planning and Development	31,497	53,938	46,038		131,473	252,000	52%
Economic Development	38,545	4,609	1,995		45,149	42,500	106%
Subdivision	-	-	-		-	278,163	0%
	70,042	58,546	48,033	-	176,621	572,663	31%
Culture and Other Facilities							
Library	-	45,015	75,000		120,015	120,000	100%
Total Operating Revenue	1,072,752	9,773,932	1,904,484	-	12,751,168	13,778,587	93%

Town of Didsbury
3rd Quarter Financial Report
Budget vs Actual Comparison
Revenues and Expenditures by Department
(January 1, 2025 to September 30, 2025)

	2025 Actual				as at Sept 30, 2025	2025 Budget	% of Budget
	Quarter 1	Quarter 2	Quarter 3	Quarter 4		Approved March 26, 2025*	
<i>Expenditures - by department</i>							
Council	49,628	114,481	65,158		229,266	331,976	69%
General Government	332,085	118,360	133,169		583,614	774,434	75%
Election Costs	-	1,690	1,431		3,121	18,000	17%
Communications	26,463	28,260	38,972		93,695	142,619	66%
Protective Services							
RCMP	33,354	319,370	23,765		376,488	978,843	38%
Fire Department	156,217	168,762	143,084		468,063	728,164	64%
Municipal Enforcement	86,874	87,727	64,678		239,279	357,774	67%
	276,445	575,859	231,527	-	1,083,830	2,064,782	52%
Emergency Management	4,947	9,580	7,170	-	21,698	40,036	54%
Community Services							
FCSS	51,716	64,063	53,093		168,872	242,554	70%
DOSCA	43,275	49,965	67,099		160,340	229,100	70%
Didsbury Neighborhood Place	7,002	9,102	7,510		23,614	34,600	68%
	101,993	123,130	127,702	-	352,825	506,254	70%
Recreation & Community Facilities							
Arena	150,012	174,329	172,505		496,846	829,351	60%
Aquatics	177,529	208,205	245,444		631,177	903,494	70%
Ice Plant	-	-	-		-	-	#DIV/0!
Curling Rink	24,791	51,738	30,598		107,128	195,537	55%
Parks	21,166	79,434	72,221		172,821	321,359	54%
MPR	5,930	8,616	3,722		18,267	47,559	38%
Train Station	11,467	17,743	14,585		43,795	70,726	62%
Memorial Complex	39,187	56,273	52,200		147,660	225,155	66%
Campground	15,456	26,289	19,624		61,370	80,722	76%
Other Community Facilities	3,055	3,407	1,652		8,115	20,330	40%
	448,594	626,034	612,551	-	1,687,179	2,694,234	63%
Public Works							
Roads and Streets	394,140	413,087	410,537		1,217,764	2,024,143	60%
Cemetery	10,958	16,132	13,639		40,729	65,110	63%
	405,098	429,218	424,176	-	1,258,492	2,089,253	60%
Utilities							
Water Utility	346,431	425,173	385,543		1,157,147	2,420,808	48%
Wastewater Utility	69,095	185,565	90,633		345,293	751,546	46%
Solid Waste Utility	115,023	118,425	135,720		369,167	522,560	71%
	530,548	729,163	611,897	-	1,871,608	3,694,914	51%
Planning and Development							
Planning and Development	93,654	131,037	136,501		361,193	541,152	67%
Economic Development	50,591	62,230	53,397		166,218	221,322	75%
Subdivision	50,194	74,498	-		124,692	278,163	45%
	194,439	267,764	189,898	-	652,102	1,040,637	63%
Culture							
Museum	152	145	37,644		37,941	38,090	100%
Library	77,431	92,075	84,778		254,285	343,358	74%
	77,583	92,221	122,422	-	292,226	381,448	77%
Total Expenditures	2,447,823	3,115,760	2,566,074	-	8,129,657	13,778,587	59%
	(1,375,071)	6,658,172	(661,590)	-	4,621,511	0	

Town of Didsbury 2025 3rd Quarter Financial Report Reserves Continuity Schedule as of September 30, 2025												
		Actuals				Commitments						
	January 1, 2025 Actual	Transfers In (YTD)	Interest (YTD)	Transfers Out (YTD)	September 30, 2025 Balance	Budgeted / Approved Transfers to Reserves	Capital Budget Transfers from Reserves	2025 Operating Budget Transfers from Reserves	Transfers from Reserves Approved by Resolution	Resolution #	Projected Reserve Available at December 31, 2025	Notes
Internally Restricted Reserves												
Strategic Initiatives & Contingency	764,563	29,000	18,726	(60,889)	751,400	-	-	(60,000)	(33,382)	178-25; 298-25; 380-25	658,018	1
Municipal Stabilization Reserves	764,563	29,000	18,726	(60,889)	751,400	-	-	(60,000)	(33,382)		658,018	
RCMP	10,214	-	261	-	10,475	10,000	-	-	-		20,475	
Municipal Enforcement	129,421	-	3,313	-	132,734	15,000	(80,000)	-	-		67,734	
O&M Vehicle & Equipment Replacement	959,616	-	19,482	(574,931)	404,167	257,000	-	-	-		661,167	
Didsbury Memorial Complex	746,479	-	16,410	(311,535)	451,355	244,700	-	-	-		696,055	
Pathway & Trails	114,002	-	2,767	(7,964)	108,805	8,475	-	-	-		117,280	
Train Station	27,226	-	694	-	27,920	-	-	-	-		27,920	
Campground	23,000	-	587	-	23,587	-	-	-	-		23,587	
Cemetery and Columbaria	22,635	-	577	-	23,213	-	-	-	-		23,213	
Fire Vehicle & Equipment	253,534	-	5,588	(77,267)	181,855	95,000	(27,733)	-	-		249,122	
Firehall R&M	90,626	-	2,320	-	92,946	5,000	-	-	-		97,946	
Roads & Sidewalks	193,535	-	4,781	-	198,316	100,000	-	-	-		298,316	
Municipal Lifecycle Reserves	2,570,290	-	56,780	(971,697)	1,655,373	735,175	(107,733)	-	-		2,282,815	
Snow Removal	50,000	-	-	-	50,000	-	-	-	-		50,000	
Council Community Grants	33,500	-	-	(31,000)	2,500	-	-	(2,500)	-		-	
Contract Policing	94,844	-	-	(44,844)	50,000	-	-	-	-		50,000	
Economic Development & Tourism	119,772	-	-	(5,000)	114,772	-	-	-	(45,000)	425-24	69,772	2
Legacy Fund	15,297	-	-	-	15,297	-	-	-	(15,297)	385-21	-	3
Old Fire Hall / Film Location (CLOSED)	25,500	-	-	(25,500)	-	-	-	-	-		-	
Municipal Specific Purpose Reserves	338,913	-	-	(106,344)	232,569	-	-	(2,500)	(60,297)		169,772	
Water	2,965,245		72,391	(61,862)	2,975,774	500,000	(1,209,270)	-	(597,400)	494-25	1,669,104	4
Wastewater	1,386,452		33,493	(59,429)	1,360,515	160,000	(189,116)	-	-		1,331,399	
Wastewater (non-cash funded portion)	398,856	-	-	-	398,856	-	-	-	-		398,856	
Solid Waste	50,000	-	-	-	50,000	-	-	-	-		50,000	
Utility Reserves	4,800,553	-	105,884	(121,292)	4,785,145	660,000	(1,398,386)	-	(597,400)		3,449,359	
Externally Restricted Reserves												
Municipal Reserve Fund	389,792		9,704	(81,246)	318,250	-	(211,454)	-	-		106,796	
Municipal Cash In Lieu Reserve	389,792	-	9,704	(81,246)	318,250	-	(211,454)	-	-		106,796	
Water Offsite Levy	208,999	-	5,163		214,162	-	(215,000)	838	-		-	
Wastewater Offsite Levy	147,097	-	3,634	-	150,730	-	-	-	-		150,730	
Developer Off-Site Levies Reserves	356,096	-	8,796	-	364,892	-	(215,000)	838	-		150,730	
Total	9,220,206	29,000	199,890	(1,341,468)	8,107,629	1,395,175	(1,932,573)	(61,662)	(691,078)		6,817,490	
Notes												
1. Resolution #298-25 - \$20,000 for HR Compensation Study; Resolution #178-25 - \$10,000 for Old High School Land Studies; Resolution #380-25 - \$23,000 for the Golf Course water well compliance work.												
2. Resolution #425-24 - \$45,000 for the Augmented Reality project.												
3. Resolution #385-21 - \$15,296.89 for future development of interior community mural.												
4. Resolution #494-25 - Water Transmission Line Contribution												

Town of Didsbury
2025 3rd Quarter Financial Report
Capital Grants Continuity Schedule as of September 30, 2025

	January 1, 2025 Balance	2025 Grant Allocation	Interest (YTD)	2025 Actual Expenditures (YTD)	September 30, 2025 Balance	2025 Grant Allocation Receivable	Expenditures Projected - Unfinished Projects	December 31, 2025 Available
Municipal Sustainability Initiative Grant (MSI)	1,182,229	-	29,642	(461,466)	750,405	-	(750,405)	0
Local Government Fiscal Framework (LGFF)	813,055		-		813,055	950,876	(1,139,081)	624,850
Canada Community Building Fund (CCBF)	454,744	-	2,662	-	457,406	357,935	-	815,341
Alberta Municipal Water Wastewater Partnership (AMWWP)	787,915	1,000,000	28,937	(1,141,861)	674,991	541,000	(1,215,991)	-
	3,237,943	-	61,241	(1,603,327)	2,020,866	1,308,811	(1,889,486)	1,440,191

Town of Didsbury																
3rd Quarter Financial Report																
2025 Capital Budget Progress as of September 30, 2025																
2025 CAPITAL BUDGET ³ :						Capital Spending			Budgeted Funding							
Asset	PY Carryover	Q1 Expenses	Q2 Expenses	Q3 Expenses	Q4 Expenses	Actual to September 30, 2025	Budget	Status ²	Operating	Reserves	Grants	Debt	Other / External	Developer Levies	TOTAL	
Infrastructure																
2025 Roadworks		13,846	11,482	384,819		410,147	\$ 550,000	C	-	-	550,000	-	-	-	550,000	
Westhill Drive & 23 St Storm Replacement		-	1,500	10,736		12,236	\$ 180,000	IP	-	-	180,000	-	-	-	180,000	
Buildings																
Memorial Complex LED Lighting Upgrade		-	39,558	-	-	39,558	\$ 40,000	C	-	20,000	20,000	-	-	-	40,000	
Memorial Complex Eavestrough Repairs		-	-	36,326	-	36,326	\$ 38,500	C	8,500	30,000	-	-	-	-	38,500	
Ice Plant Adiamatic Consenser		116,918	19,828	217,315	-	354,061	\$ 400,000	C	-	400,000	-	-	-	-	400,000	
Land Improvements																
Westhill Playground Replacement		-	-	75,011	-	75,011	\$ 75,000	C	-	75,000	-	-	-	-	75,000	
Didsbury Tree Project		-	-	5,000	-	5,000	\$ 220,400	IP	-	102,700	117,700	-	-	-	220,400	
Memorial Complex Additional Parking Lot		-	-	106,480	-	106,480	\$ 215,000	IP	-	190,000	-	-	25,000	-	215,000	
Vehicles & Equipment																
Thermal Imaging Camera Replacement		-	-	13,837		13,837	\$ 18,000	C	18,000	-	-	-	-	-	18,000	
Municipal Enforcement Vehicle Replacement		-	-	-		-	\$ 80,000	IP	-	80,000	-	-	-	-	80,000	
Second Rapid Attack Vehicle		-	-	50,000		50,000	\$ 50,000	C	-	50,000	-	-	-	-	50,000	
Street Sweeper Replacement		-	499,931	-	-	499,931	\$ 500,000	C	-	500,000	-	-	-	-	500,000	
GIS & Asset Management Software		-	-	-	-	-	\$ 110,000	NS	60,000	-	50,000	-	-	-	110,000	
Server Upgrades & Segmentation		-	-	25,269	-	25,269	\$ 31,050	C	31,050	-	-	-	-	-	31,050	
						1,627,856	\$ 2,507,950		117,550	1,447,700	917,700	-	25,000	-	2,507,950	
2024 CAPITAL BUDGET (CARRYOVER PROJECTS) ⁴ :																
Asset						Actual to September 30, 2025	Budget	Status ²	Operating	Reserves	Grants	Debt	Other / External	Developer Levies	TOTAL	
East Reservoir Design & Construction	223,532	60,421	199,974	881,466	-	1,365,394	\$ 7,400,000	IP	-	1,144,000	2,541,000	3,500,000	-	215,000	7,400,000	
Water Transmission Line (Supply Main)	24,883	6,770	-	1,375.50	-	33,028	\$ 150,000	IP	-	150,000	-	-	-	-	150,000	
RV Sani-dump Design & Construction	441	-	3,474	4,790		8,705	\$ 130,000	IP	-	130,000	-	-	-	-	130,000	
21 Avenue Connector - Water Design & Construction [20 St to 16 St]	126,041	11,332	23,460	4,291		165,123	\$ 1,750,000	IP	-	-	1,750,000	-	-	-	1,750,000	
Advanced Metering Infrastructure System - Remote Reading	12,026	49,989.99	31,756.92	25,687		119,460	\$ 250,000	IP	-	250,000	-	-	-	-	250,000	
Didsbury Fire Department Command Vehicle	-	54,534	-	-	-	54,534	\$ 110,000	IP	-	55,000	-	-	55,000	-	110,000	
¹ Dept: Engineering & Infrastructure ("EI"), Recreation & Community Services ("RCS"), Corporate Services ("CS")																
² Status: Not started ("NS"), In Progress ("IP"), Completed ("C")																
³ 2025 Capital Budget Projects Approved December 10, 2024 (Res#683-24); Amendments January 14, 2025 (Res#012-25), July 8, 2025 (Res#421-25), September 9, 2025 (Res#477-25)																
⁴ 2024 Capital Budget Projects Approved January 17, 2024 (Res#023-24, Res#028-24); Amendments January 23, 2024 (Res#043-24, Res#044-24, Res#045-24); March 26, 2024 (Res#219-24); April 23, 2024 (Res#281-24); May 14, 2024 (Res#315-24); June 25, 2024 (Res#431-24); October 22, 2024 (Res#572-24); December 10, 2024 (Res#700-24); April 22, 2025 (Res#255-25)																

¹ Dept: Engineering & Infrastructure ("EI"), Recreation & Community Services ("RCS"), Corporate Services ("CS")

² Status: Not started ("NS"), In Progress ("IP"), Completed ("C")

³ 2025 Capital Budget Projects Approved December 10, 2024 (Res#683-24); Amendments January 14, 2025 (Res#012-25), July 8, 2025 (Res#421-25), September 9, 2025 (Res#477-25)

⁴ 2024 Capital Budget Projects Approved January 17, 2024 (Res#023-24, Res#028-24); Amendments January 23, 2024 (Res#043-24, Res#044-24, Res#045-24); March 26, 2024 (Res#219-24); April 23, 2024 (Res#281-24); May 14, 2024 (Res#315-24); June 25, 2024 (Res#431-24); October 22, 2024 (Res#572-24); December 10, 2024 (Res#700-24); April 22, 2025 (Res#255-25)

Town of Didsbury
 2025 3rd Quarter Financial Report
 Internal Loans Schedule as of September 30, 2025

	January 1, 2025 Balance	Loan Paid Off	Loan Extended	September 30, 2025 Balance	Notes
Shantz Subdivision Internal Loan	1,871,339	-	-	1,871,339	
Didsbury Out of School Care Association (DOSCA) Internal Loan	46,240	-	-	46,240	
	1,917,579	-	-	1,917,579	



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 25, 2025
SUBJECT:	Capital Budget Amendment – Arena Overhead Fire-Rated Door
ORIGINATING DEPARTMENT:	Community Services
ITEM:	8.1

BACKGROUND/PROPOSAL:

Within the Didsbury Arena, the Zamboni, its charger, and access to water for the ice resurfacer, are all housed within a storage bay at the west end of the building. This bay is accessed by three overhead fire-rated doors – two smaller doors to access the outside of the building and an additional storage area, and one larger door to access both arena ice surfaces. All three overhead doors were installed in 1993 when the Didsbury Curling Rink was added to the Memorial Complex facility, and offer a minimum three-hour fire rating as required by the National Fire Code – 2023 Alberta Edition.

In late October, the largest overhead door that serves the two ice surfaces experienced failure of the drum and spring mechanism, making the door inoperable. Repairs of the door were sought, but due to the age of this door, the parts required have been discontinued.

Currently, the door is securely locked in the open position to allow access to the ice surfaces, as well as the Zamboni charger and water. Manual opening and closing of the door has proven a risk, due to the failure of the drum and springs.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

As the operation of this overhead door is required to meet fire code, as well as secure the Zamboni within this public facility, it is imperative that the door be replaced in a timely manner.

As such, Administration is requesting Council's approval for the replacement of the door, with a budget of \$25,000, to be funded from the Didsbury Memorial Complex Reserve Fund.

During the year there were several projects funded from the Didsbury Memorial Complex Reserve which came under budget, resulting in funds available from the reserve to fund this overhead door project. The Condenser project for instance was under budget by \$45,939. The Didsbury Memorial Complex Reserve is projected to have funds available of approximately \$700,000 at December 31, 2025.

ALIGNMENT WITH STRATEGIC PLAN

1. Strategically Managed Infrastructure

RECOMMENDATION

To approve the Overhead Door Replacement, valued at \$25,000, to be funded from the Didsbury Memorial Complex Reserve and to amend the 2025 Capital Budget accordingly.



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 25, 2025
SUBJECT:	Addition of a Regular Council Meeting
ORIGINATING DEPARTMENT:	Legislative Services
ITEM:	8.2

BACKGROUND/PROPOSAL:

Annually at the Organizational Meeting, Council is asked to adopt the calendar for the regularly scheduled Council Meetings.

Given that the General Municipal Election is held in late October, the annual budget cycle is slightly delayed due to an intensive schedule of training. To reflect the tight timeline, Council is being asked to add an additional Regular Council Meeting to be held on Monday, December 15, 2025 at 6:00 p.m.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

December 15, 2025 is being proposed to ensure that the budget is passed prior to December 31, 2025 in alignment with statutory requirements but also not too close to the holidays so that quorum of Council can be met.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To approve the addition of a Regular Council Meeting to be held on Monday, December 15, 2025 at 6:00 p.m. to the 2025-2026 Council Calendar as presented.

PROPOSED AMENDED 2025 COUNCIL MEETING CALENDAR

OCTOBER						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
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2026 COUNCIL MEETING CALENDAR

JANUARY						
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 Statutory Holiday	 Regular Council Meeting	 Council Break	 ABMunis Convention	 MPC Meeting
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REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: The Place to Grow.

Mission: Creating the Place to Grow.

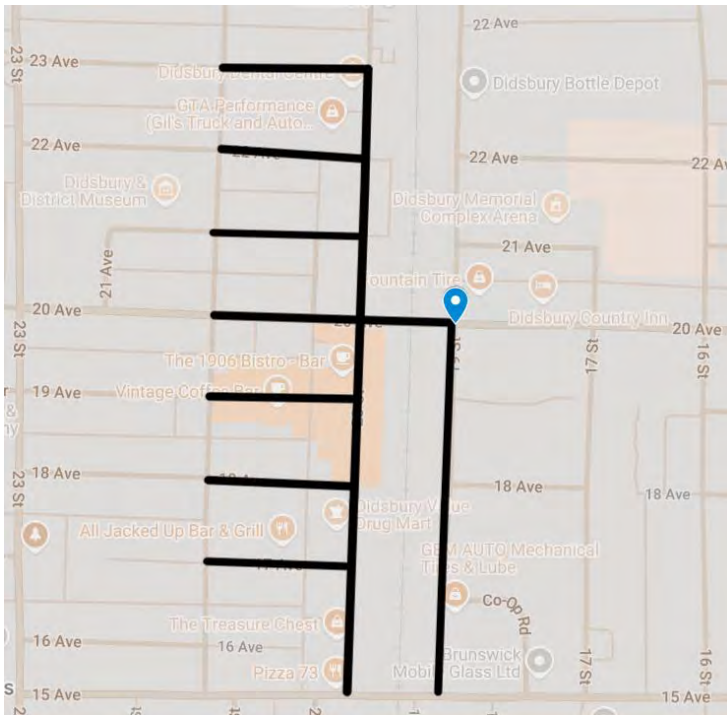
MEETING DATE:	November 25, 2025
SUBJECT:	2026 – 2029 Didsbury Show N' Shine Road Closure
ORIGINATING DEPARTMENT:	Engineering & Infrastructure
ITEM:	8.3

BACKGROUND/PROPOSAL:

The Town has received a road closure request for the Didsbury Show and Shine 2026 - 2029. COUN 005-24 Road Closure Policy provides that Council is the approving authority over temporary road closures when the request is in excess of three blocks.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

The Road Closure requested would be in effect from 6:00 p.m. on Friday before Mother's Day until 4:00 p.m. on the following Saturday – totaling 22 hours. The black lines on the map below indicates the roads requested to be closed and the blue arrow indicates the entrance of the event which will be manned throughout the event to ensure that fire department crews are able to access their primary



route from 19 Street to 20 Avenue. In accordance with the policy, all relevant departments, external agencies, and licensed businesses will be notified and a road closure notice will be posted to the Town of Didsbury Website. The following Roads are being requested for temporary closure:

- 23 Avenue from 21 Street to 20 Street;
- 22 Avenue from 21 Street to 20 Street;
- 21 Avenue from 21 Street to 20 Street;
- 20 Avenue from 21 Street to 19 Street;;
- 19 Avenue from 21 Street to 20 Street;
- 18 Avenue from 21 Street to 20 Street;
- 17 Avenue from 21 Street to 20 Street;
- 20 Street from 15 Avenue to 23 Avenue;
- 19 Street from 15 Avenue to 20 Avenue.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To approve the road closure for the Didsbury Show and Shine for the map provided starting at 6:00 p.m. on the Friday prior to Mother's Day till 4:00 p.m. on the following Saturday for 2026 - 2029.



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 25, 2025
SUBJECT:	Old High School Lands – Request for Use
ORIGINATING DEPARTMENT:	Community Services
ITEM:	8.4

BACKGROUND/PROPOSAL:

A request has been received from the Didsbury & District Historical Society (DDHS) to utilize the greenspace at the corner of 23 Street and 20 Avenue, also referred to as the 'old high school lands,' for their Canada Day 2026 celebrations.

This event, hosted on July 1, 2026, plans to be held in the Museum, on the Museum grounds, and on the old high school lands, similar to events hosted in previous years. Activities that are proposed as part of the event include:

- Zion Church bounce houses (covered by own insurance and supervised by Zion staff)
- Food trucks (covered by own insurance and health certificates)
- Soccer-themed activities, hosted by Didsbury Minor Soccer, to celebrate the FIFA 2026 World Cup (covered by own insurance)
- Summer Market (covered by own insurance)
- Carnival-style games
- Canada Day Birthday Cake
- Museum Tours

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

The DDHS is seeking permission from Council to utilize the old high school lands for this event. Administration has confirmed that DDHS will be providing special event insurance for the Canada Day celebrations, with the Town of Didsbury named as an additional insured. A copy of this policy will be made available to the Town of Didsbury at least seven days ahead of the event.

ALIGNMENT WITH STRATEGIC PLAN

2. Vibrant & Connected Character Community

RECOMMENDATION

To approve the use of the old high school lands by the Didsbury & District Historical Society for the 2026 Canada Day event, scheduled for July 1, 2026.



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 25, 2025
SUBJECT:	Sponsorship Request – Didsbury Farm & Ranch Bonspiel
ORIGINATING DEPARTMENT:	Community Services
ITEM:	8.5

BACKGROUND/PROPOSAL:

The 30th Annual Didsbury Farm & Ranch Bonspiel is scheduled for January 5-10, 2026 at the Didsbury Curling Rink. This annual event draws farmers, business people and visitors to our community each year for lots of exciting curling action, great meals and community connections.

A request for Town of Didsbury sponsorship of this event has been received. Council supported the January 2025 event with a Gold Level Sponsorship, valued at \$750.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Council is presented with the attached sponsorship opportunities for consideration. There are several levels of sponsorship available to support this event.

Please note that there is \$1,965 remaining in the 2025 Community Grant fund that is set aside for 50% facility waiver requests from community groups received throughout the year. Administration does not anticipate any further waiver requests in 2025, so Council may choose to utilize this remaining funding for sponsorship of the event.

Although outside of the parameters set in the Community Grant policy (CS 003-24), Council may, by resolution, grant an exception to the provisions of this policy.

ALIGNMENT WITH STRATEGIC PLAN

2. Vibrant & Connected Character Community

RECOMMENDATION

That Council approve sponsorship for the 2026 Didsbury Farm and Ranch Bonspiel in the amount of \$_____, to be funded from the 2025 Community Grant fund.



Sponsorship Opportunities

JAN 5 – 10, 2026 – DIDSBURY, AB

30th Annual Didsbury Farm & Ranch Curling Bonspiel

The success of the Didsbury Farm & Ranch Bonspiel depends on sponsorship.

2026 Sponsorship Opportunities

DIAMOND – \$2500 (8 available) PLATINUM – \$1000 (8 available)

- Title Sponsor for the week at the bonspiel
 - Banner & Signage placement exclusive for the week on the ice and in the viewing area
 - Recognition on all Print, Voice, Radio, & Social Media Ads
 - Logo on Sponsor sign/Mat
 - 4 complimentary Meal tickets
 - Free curler Entry
 - 2 complimentary Banquet Tickets
- Title Sponsor for a day at the bonspiel
 - Banner & Signage placement exclusive for the day throughout curling rink
 - Recognition on all Print, Voice, Radio, & Social Media Ads
 - Logo on Sponsor Sign/Mat
 - 2 complimentary Meal tickets
 - Free curler entry
 - 2 complimentary Banquet tickets

GOLD - \$750 (12 available)

- Choice of Breakfast or Lunch Sponsor
- Signage put out with meal
- Recognition on Radio, Print, & Social Media Ads
- Name on Sponsor Sign/Mat
- 2 complimentary Meal tickets
- Free curler entry

SILVER - \$500

- Recognition on Radio & Social Media Ads
- Name on Sponsor Sign/Mat
- 1 complimentary Meal ticket
- Free Curler entry for our 30th Anniversary

BRONZE - \$250

- Name on Sponsor Sign/Mat
- 1 complimentary Meal ticket
- Free Curler entry for our 30th Anniversary

Friends of the Bonspiel - \$100

or Prize Donation

- Name on Sponsor Sign/Mat



Contact:

Joanne Braun

Ph: [REDACTED]

Em: didsburyfarmersbonspiel@gmail.com

Sponsorship Commitment

Company Name _____ Phone _____
Address _____ Cell _____
Contact Name _____ Email _____
Curler Name _____ Curler Contact # _____
Your Canvasser _____ Phone _____

PLEASE SELECT SPONSORSHIP LEVEL

- | | | | |
|---------------------------|--------------|------------|--------------|
| • Diamond | cheque _____ | cash _____ | amount _____ |
| • Platinum | cheque _____ | cash _____ | amount _____ |
| • Gold | cheque _____ | cash _____ | amount _____ |
| • Silver | cheque _____ | cash _____ | amount _____ |
| • Bronze | cheque _____ | cash _____ | amount _____ |
| • Friends of the Bonspiel | cheque _____ | cash _____ | amount _____ |
| Gift in Kind | _____ | Value | _____ |

_____ I authorize the use of my company name and logo for recognition purposes related to the sponsorship of this event. I will provide company banners for use where permitted. Signature _____ Date _____

PAYMENT

E-Transfer can be made to: didsburyfarmersbonspiel@gmail.com

OR

Cheque (made payable to Didsbury Farm & Ranch Bonspiel) can be sent to:

Joanne Braun



*Due to deadlines for printing, commitment must be made by **December 5, 2025**.

*Sponsorship money/gift in kind must be received not later than **December 31, 2025**.

*Didsbury Farm & Ranch Curling Bonspiel is not responsible or liable for damaged, lost, or stolen banners, signs or flags.





REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE:	November 25, 2025
SUBJECT:	Red Deer River Watershed Alliance
ORIGINATING DEPARTMENT:	Legislative Services
ITEM:	8.6

BACKGROUND/PROPOSAL:

The Red Deer River Watershed Alliance has reached out to the Town with a request for funding support in 2026. Attached is their letter with their request.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Historically, the Town has not received a request of this nature from this organization in recent years and have not supported the organization. Their letter bases their funding request model on \$0.50 per capita, being \$2,535.

If Council would like to consider their request, they may desire to make a recommendation on an amount of financial support for inclusion in the 2026 budget. Or, alternatively, may accept the letter as information.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To accept the letter of request from the Red Deer River Watershed Alliance as information.

November 7, 2025

Town of Didsbury
Box 790
Didsbury, AB T0M 0W0

Re: Municipal Support for the Red Deer River Watershed Alliance

Dear Town of Didsbury,

I am reaching out on behalf of the Red Deer River Watershed Alliance (RDRWA). Water is the foundation for the health and prosperity of local communities and the RDRWA recognizes Town of Didsbury is an important leader in land and water use decision-making in the Red Deer River Basin. Below is a brief update on RDRWA's activities and provides information on ways to help achieve our shared watershed planning goals and participate in our 2026-2027 funding process.

Who We Are

The RDRWA was established in 2005 and the designated Watershed Planning and Advisory Council (WPAC) for the Red Deer River Basin. RDRWA is one of 11 WPACs across the province and helps in the delivery of Alberta's *Water for Life Strategy*. Our vision is that the watershed will be healthy, dynamic, and sustainable through the efforts of the entire community. We are a multi-sector, not-for-profit organization that facilitates regional watershed management. Our renewed WPAC mandate and roles agreement with Environment and Protected Areas (2022) specifies RDRWA will lead an ongoing collaborative process to:

- Monitor & report on the State of the Watershed <https://rdrwa.ca/state-of-the-watershed/>
- Collaboratively develop and coordinate Integrated Watershed Management Plans (IWMP),
- Inform, educate and engage on water literacy and watershed stewardship, and
- Serve as a convenor and collaborator on watershed issues for diverse stakeholders

Benefits to Your Municipality

We are sending this letter, and the attached '*Our Common Water*' Case for Support, to invite the Town of Didsbury to join other municipalities from across the watershed with a financial contribution in support of the RDRWA. The RDRWA can directly help to support

your municipality through programming at the watershed-scale that influences the health of local watersheds and the water security for communities and industries. Over the past 20 years, our organization has developed many resources to maintain and protect watershed health including science-based state of watershed reporting, outreach programming and regional planning. These materials assist municipalities with local decision-making, planning and have community health and prosperity benefits including source water protection, flood and drought resiliency, increased water literacy, biodiversity enhancement and recreational enjoyment.

Municipalities contribute over 20% of the RDRWA's annual funding, based on a recommended funding model of **50 cents per capita**. Consistent municipal funding strengthens the RDRWA's ability to provide support to partner municipalities, advance integrated watershed management, engage different sectors, align monitoring initiatives and lead water literacy and environmental education efforts.

Update on Activities

Highlights from our [2024-2025 Annual Report](#) and upcoming activities include:

- **Watershed Assessment and Planning Resources:** We produce technical reports and tools addressing watershed topics to assist municipalities with land and water resource management. Some initiatives are listed below.
 - **Flood and drought resilience:** The RDRWA has mapped over 10,000 km of riparian intactness (shoreline health). [Technical reports](#), data and municipal summaries of this natural asset mapping support decision making and targeted restoration and conservation programming that provide ecosystem services.
 - **State of the Watershed:** The RDRWA is working on an interactive online State of the Watershed Report. Content for several priority chapters including water quantity, riparian areas has been completed, and work is progressing on surface and groundwater quality. Information will inform priorities for the Integrated Watershed Management Plan ([IWMP](#)). Please refer to [State of the Watershed](#) Hydrology and Allocation chapter.
- **Education and Outreach:** Our work reaches thousands of central Albertans every year. This year the RDRWA connected with over 1,500 individuals through forums, workshops and public events. We delivered programs to school groups and the general public to promote watershed health topics. The RDRWA also connected with over 3,000 individuals on social media (Facebook and X), through our monthly newsletter (400) and with our website materials (6,600 active users). We developed a blog on the Dickson Dam and added drought materials to the website to increase water literacy.
- **Convenor and Collaborator:** Additionally, we provide forums for stakeholders and rights holders to meet, share information, discuss water and watershed issues and priorities

in the basin. This year our AGM, Fall Forum (Delburne) and Spring Forum (Bentley) featured speakers on themes of Water and watershed management in a changing climate and local watershed initiatives, respectively. Events were all well attended and received.



Stronger Together

Thank-you for considering this invitation to become a funding partner of the RDRWA and work together to protect, enhance, and sustain the water resources that support our communities, environment and the economy. For interest and follow up invoicing, please contact the RDRWA at info@rdrwa.ca.

Sincerely,

Francine Forrest, MSc.
Executive Director, RDRWA
francine@rdrwa.ca

403-340-7379

Stay Connected

Did you know that the RDRWA offers many ways to connect?

- Sign up for our [monthly e-newsletter](#)
- Check out water-related events on our [community calendar](#)
- Participate in our regular forums and events
- Request a presentation to Council and/or staff
- Engage with our outreach and technical committees



OUR COMMON WATER

**PARTNERS IN WATERSHED
MANAGEMENT**

**MUNICIPAL CASE FOR
SUPPORT 2026-2027**



Who We Are

The Red Deer River Watershed Alliance (RDRWA) was established in 2005 as the official Watershed Planning and Advisory Council (WPAC) for the Red Deer River Watershed, as designated under the Government of Alberta's Water for Life Strategy. The Alliance leads on watershed planning, promoting beneficial management practices, fostering stewardship activities, reporting on the state of the watershed and educating users on the importance of water resources.

As the official provincial Watershed Planning and Advisory Council (WPAC) for the Red Deer River watershed, the RDRWA has a responsibility to ensure that we engage with many groups of people with diverse perspectives, values, interests, and concerns; which includes sectors such as agriculture, industry and municipalities, as well as the general public.

As a multi-sector organization, the RDRWA acts as a collaborative forum for stakeholders from across sectors to work together in support of a healthy, dynamic, and sustainable watershed. We all have a role to play in watershed management, and the RDRWA's primary role is one of connection - helping our community members and key stakeholders find meaningful opportunities to make a difference.

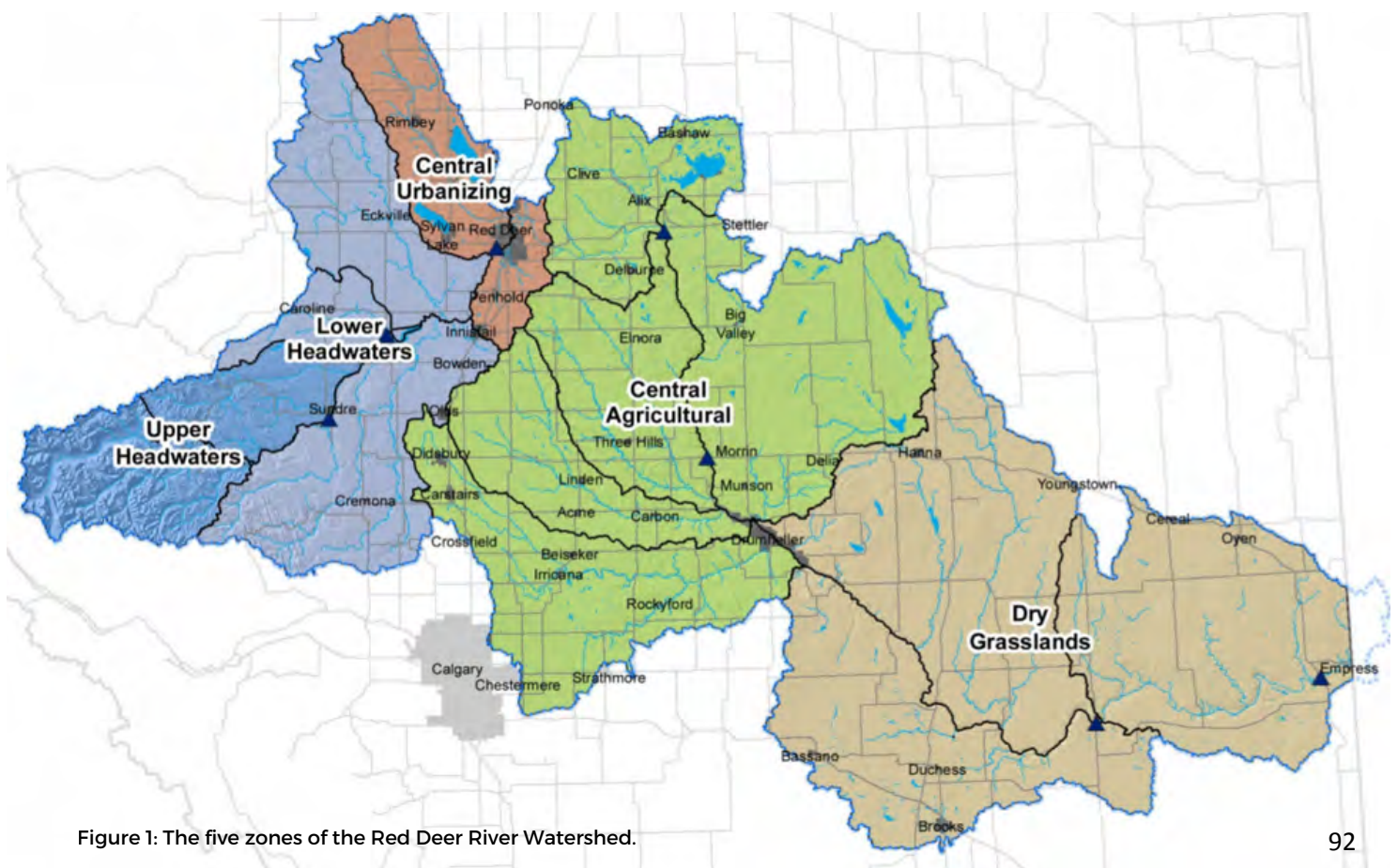


Figure 1: The five zones of the Red Deer River Watershed.

Help The RDRWA Support Municipal Leadership



WATER IS THE FOUNDATION FOR THE HEALTH AND PROSPERITY OF LOCAL COMMUNITIES

The health of the Red Deer River watershed is vital to:



Sourcewater
Protection



Fisheries and Lake
Management



Municipal Services



Flood and Drought
Resilience



Wetlands and
Riparian Areas



Recreation

Municipal Support For Watershed Management

Municipalities are leaders and important land-use decision-makers in the Red Deer River watershed. The Red Deer River watershed is home to two cities (Red Deer and Brooks), 22 towns, 20 counties and specialized municipalities, 80 villages and hamlets, and 10 summer villages.

Many of these local governments support watershed initiatives by donating \$0.50 for every resident within their part of the watershed to the RDRWA, proving there is power in numbers.

This funding enables the RDRWA to continue our work on watershed planning, developing resources and tools, delivering environmental education programming, engaging with community members, hosting regular forums and events, and helping to meet your needs as a municipality.



The Red Deer River Watershed Alliance works collaboratively with a wide range of sectors, communities and perspectives.

PARTNERS IN WATERSHED MANAGEMENT

Municipalities contribute approximately 20% of the RDRWA's annual funding, based on a funding model of just 50 cents per capita. Municipal funding helps secure grants and strengthens the RDRWA's ability to provide support to partner municipalities, advance integrated watershed management, engage different sectors, and lead water literacy and environmental education efforts.

Advancing Watershed Management: RDRWA and Your Municipality

The RDRWA's work benefits your municipality through both direct programming and through broader programming that influences the health of local watersheds and the water security of communities and industries.

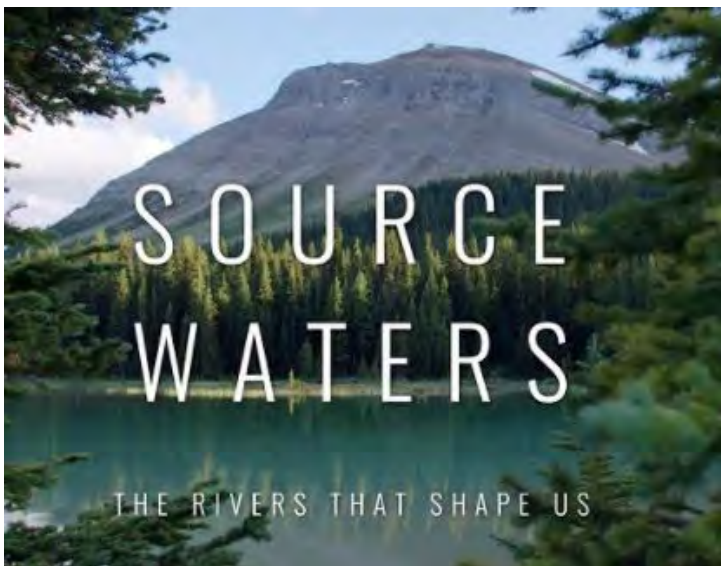
The RDRWA is updating the State of the Watershed Report which will inform the integrated Watershed Management Plan. We welcome the involvement and engagement of municipal partners throughout this process.

We also encourage municipalities to consult our educational and technical resources via www.rdrwa.ca or to contact the RDRWA for direct support.

WE WORK WITH A WIDE RANGE OF PARTNERS TO
EXPLORE INNOVATIVE SOLUTIONS TO WATER
MANAGEMENT CHALLENGES.



In 2025, we focused on improving programming for our municipalities, recognizing the role of municipalities as major land-use decision-makers and community leaders.



Watershed Video Resources

The RDRWA created a short film, [Source Waters: The Rivers That Shape Us](#) to raise awareness about the Red Deer River watershed and the importance of water in central Alberta. The film follows the journey of the river from tip to toe, and features a range of experts and municipal leaders.

RDRWA has also created five additional videos on the following topics: municipal planning, gravel-bed rivers, riparian areas, climate change and native trout.

Working For You

We strive to be a “go-to” resource for municipalities to learn about the watershed and specific actions that can be taken to support watershed health.

To assist municipalities with land and water resource management, we facilitate communication on watershed planning and produce technical reports and tools addressing watershed topics (e.g., source protection, riparian health, water security, hydraulic fracturing). All of these resources are available to you at no charge and can help inform planning decisions.



State of the Watershed

The RDRWA is working on an interactive online State of the Watershed Report. Content for several priority chapters including water quantity, riparian areas has been completed, and work is progressing on surface and groundwater quality. Information will inform priorities for the Integrated Watershed Management Plan.

[Click here to view the State of the Watershed](#)

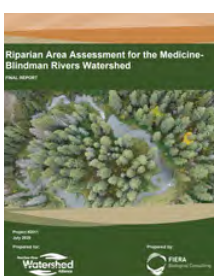


Blueprint: An Integrated Watershed Management Plan for the Red Deer River Watershed on Water Quality (2016). The plan addresses two key areas: surface water quality and groundwater quality, recognizing that the two are fundamentally interconnected.



Hydraulic Fracturing Management Recommendations and Fact Sheet (2020).

The Red Deer River Watershed Alliance developed a fact sheet on hydraulic fracturing trends in the basin and nine high-level management recommendations in response to stakeholder and community concerns related to hydraulic fracturing activity and potential implications for the Red Deer River watershed.



Natural Assets: Mapping Riparian Condition (2020- 2024).

With support from the Watershed Restoration and Resiliency Program, RDRWA and Fiera Biological Consulting mapped over 10,000 km of shoreline riparian health using GIS. This information provides a baseline and focus for future conservation and restoration areas. In 2024, RDRWA and partners—including Wheatland County, the Nature Conservancy, and Cows and Fish—hosted three riparian restoration events in the Rosebud and Michichi watersheds. With 54 staff and volunteers, over 3,400 native shrubs and trees were planted, enhancing riparian health, biodiversity, and local flood and drought resilience.

Your Support Matters

Stronger Together. The RDRWA works collaboratively with all levels of government to build partnerships and advance watershed management. Through support, you will be joining a community of other respected leaders, municipalities and sectors in shared watershed management.

Please consider supporting shared watershed management through a \$0.50 contribution per capita to the RDRWA annually. This funding is leveraged through support from a range of funders, including fellow municipalities, the provincial government, industry, and other granting streams.

The RDRWA would be pleased to work with your municipality to identify strategic ways forward on key and emerging land and water issues.



For more information, contact the RDRWA
E: info@rdrwa.ca Tel: 403-340-7379





REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: The Place to Grow.

Mission: Creating the Place to Grow.

MEETING DATE:	November 25, 2025
SUBJECT:	Council Reports
ORIGINATING DEPARTMENT:	Legislative Services
ITEM:	9.0

BACKGROUND/PROPOSAL:

Council members will each provide a verbal report on any business or committee activity in which they have participated.

Councillor Quantz has submitted a written report for his attendance at the ABMunis Convention in Calgary, attached is the report.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To accept the November 25, 2025 Council Reports as information.

Didsbury Councillor Norm Quantz Report for November 25, 2025

Alberta Municipalities (AbMunis) Conference Nov 11 - 14

OVERALL BENEFIT: It helped shorten my boot up time for my role as Municipal Councillor including many one-on-one meetings with other councillors and mayors from around Alberta.

Bullet Points Councillors and Residents may find useful:

SPECIAL MEETING: Mayor Little, CAO Michael Simpson, and Counsellors Murray, Quantz and Stevens met with the Alberta Minister of Municipal Affairs Dan Williams and staff allowing us to provide specific reasons for infrastructure funding needs. They listened and interacted well providing assurance that we were heard. Contact directions were provided to us and to his staff.

BREAKOUT SESSION: Powering and Protecting our Communities - Understanding the electric grid, affordability, growth, and resilience.

- Contact the power company if you plan to: Buy an Electric Vehicle (EV). They can assess the power capacity at your location to meet your planned demands.
- Prevent planting trees/shrubs on Utility Right of Ways. The trees may be small now but over the years they can cause damage to power lines caused by a storm..
- Be Prepared! Emergency Preparedness is important in case of power outages. They recommend a 72 hour Emergency Kit.
- There are less forest fires these days but have more areas burned because there is more dry fuel on the ground (vegetation).
- Update your contact information with your utility companies to ensure quick contact in an emergency.
- Power companies have grant programs. Contact them for details.

PLENARY SPEAKER: Canadian Astronaut Dr. Shawna Pandya is planning to soar into space next year.

Her Topic for the Conference: Succeeding from Failure

When Goal Setting, it's important to be able to *say No to make your Yeses better*. Pick a few goals and succeed is better than picking many goals and spreading yourself too thin.

Learn the art of debriefing - a tool to use that helps us *benefit from failure*.

In Tough Situations, determine what is a *personal* problem and what is a *systemic* problem. *When we fail, fail upward.*

AbMUNIS LOBBY to GOVERNMENT:

- PROPERTY TAXES:

Paying taxes includes the education property tax. So even when a municipality's property tax stays the same, the education tax portion can increase, like last year by almost 15%.

AbMUNIS voted to lobby the *government to take responsibility* for the collection of the provincial education property taxes, relieving municipalities of the obligation and ensuring a more transparent approach to education funding.

- Power Distribution Charges vary considerably across Alberta. AbMunis voted to lobby the Government to eliminate the disparity in electricity pricing for distribution charges through more equitable cost sharing across Alberta to address affordability.

Didsbury Councillor Norm Quantz Report for November 25, 2025

BREAKOUT SESSION: Council - CAO Relationships

A CAO panel of three lead discussions on the importance of building trust with the CAO, clarifying roles, and working together.

- Communication is KEY to building relationship strength within the council and with the CAO.
- Pursue a “No Surprises” approach so the CAO can have substantive answers to questions when in session.

Mountain View Regional Water Services Commission (MVRWSC) Nov. 21

An online orientation meeting was held earlier for the purpose of getting to know the other representatives, outlining the overarching purpose of the Commission, and the challenges for this new term.

The first in-person meeting at the Anthony Henday Plant west of Innisfail was held November 21st. Look for a report on next council's agenda.

Norm Quantz

Town of Didsbury Councillor



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: The Place to Grow.

Mission: Creating the Place to Grow.

MEETING DATE:	November 25, 2025
SUBJECT:	Correspondence & Information
ORIGINATING DEPARTMENT:	Legislative Services
ITEM:	10.0

BACKGROUND/PROPOSAL:

Correspondence received from other agencies, which may be of importance and of interest, is being provided for Council's review and information.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

The following correspondence items can be found attached.

- Olds College

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To accept the correspondence for November 25, 2025 as information.

October 24, 2025

Dear Council Members,

On behalf of the students, faculty, staff and Board of Governors of Olds College of Agriculture & Technology, please accept our sincerest congratulations on your recent election to public office. Your success reflects the trust and confidence your constituents have placed in your leadership, and we commend your willingness to serve the citizens of Alberta.

As Canada's Smart Agriculture College, Olds College is deeply committed to the economic vitality, environmental stewardship and community strength of the entire province. Our mission is centred on advancing agriculture for a better world by fostering innovation and sustainability within the agriculture sector. We recognize that strong, visionary municipal leadership is foundational to achieving these shared goals.

We understand you are embarking on a term focused on critical priorities, including regional development, infrastructure management and fostering local economic resilience. We believe our institution is a vital partner in many of these areas, particularly through our focus on:

- **Skilled Workforce Development:** Training the next generation of professionals in agriculture, trades, land and environmental management, and agribusiness.
- **Innovation & Technology:** Leveraging our 3,000-acre Smart Farm and applied research to provide real-world solutions that can benefit local industries to advance education, innovation and applied research.
- **Community Partnership:** Working collaboratively with local governments to support economic development and value-added investment.
- **Leading Agriculture:** Being a positive force and thought leader in creating bridges between rural and urban communities in Alberta.

As you define your strategic direction for the term ahead, we look forward to working closely with your municipality to explore opportunities for mutually beneficial partnerships. Whether through customized training programs, applied research projects to solve local challenges or collaborating on shared community resources, Olds College is ready to support your efforts to build strong, sustainable communities.

We wish you tremendous success in your new mandate and anticipate a productive, collaborative relationship over the coming four years.

Sincerely,



*Dr. Debbie Thompson, President & CEO
Olds College of Agriculture & Technology*



*Al Kemmere, Chair
Olds College Board of Governors*