



TOWN OF DIDSBURY AGENDA
Regular Council Meeting

Tuesday, October 26, 2021, 6:00 p.m.

Council Chambers 1606- 14 Street

Pages

1.	<u>CALL TO ORDER</u>	
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3.	<u>ADOPTION OF AGENDA</u>	
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10.	<u>RECONVENE</u>	
11.	<u>ADJOURNMENT</u>	



Meeting Minutes of the Town of Didsbury
Regular Council Meeting
October 12, 2021

The regular meeting of Council for the Town of Didsbury was held in Council Chambers located at 1606 14 Street.

Present: Mayor R. Hunter
Deputy Mayor B. Windsor
Councillor J. Baswick
Councillor M. Crothers
Councillor C. Engel
Councillor D. Moore
Councillor E. Poggemiller

Staff: Chief Administrative Officer, E. Gerner
Assistant CAO/Chief Financial Officer, A. Riley
Director of Engineering & Infrastructure, C. Fox
Director of Community Services, N. Aasen
Economic Development & Strategic Operations Coordinator, A. Ross
Manager of Legislative Services/Recording Officer, L. Smith

CALL TO ORDER

Mayor Hunter called the meeting to order at 6:00 p.m.

ADOPTION OF AGENDA

Res. 428-21 MOVED by Councillor Crothers to approve the agenda as presented.

Carried

DELEGATION/PRESENTATIONS - Brownfield Options – Alexandra Ross

ADOPTION OF MINUTES

Res. 429-21 MOVED by Councillor Engel to approve the September 28, 2021 Regular Council Meeting Minutes as presented.

Carried

PUBLIC HEARINGS - *No public hearings*

BYLAWS & POLICIES

Council Technology Policy COUN 008-21

Res. 430-21 MOVED by Councillor Moore to approve Council Technology Policy COUN 008-21 with amendments to 2.1 ending the statement at “workstation”.

Carried

Res. 431-21 MOVED by Councillor Moore to rescind Technology for Council Policy #8019.

Carried

Wastewater Bylaw 2020-01

Res. 432-21 MOVED by Councillor Moore to grant third and final reading to Wastewater Bylaw 2020-01.

Carried

BUSINESS

Municipal Intern Application

Res. 433-21 MOVED by Deputy Mayor Windsor to accept the the 2022/23 ACP Municipal Internship Program application as information.

Carried

Res. 434-21 MOVED by Councillor Moore to support the 2022/23 ACP Municipal Internship Program application, committing \$28,000 towards salaries and benefits for the Intern, including \$12,444 as part of the 2022 budget and \$15,556 as part of the 2023 budget.

Carried

Parkland Regional Library Services 2022 Budget (Population Basis for Provincial Funding)

Res. 435-21 MOVED by Deputy Mayor Windsor to recommend Parkland Regional Library System revisit their proposed 2022 budget to reduce the membership fees to amount to a \$0 increase from 2021.

Carried

Suncor Brownfield Re-Development

Res. 436-21 MOVED by Councillor Baswick to accept the Suncor Brownfield re-development as information and that this be deferred to the Strategic Planning process for the new Council Term.

Carried

Washrooms in Council Chambers

Res. 437-21 MOVED by Councillor Moore to refer the washrooms in Council Chambers to the 2022 budget planning process.

Carried

Asphalt Repair Equipment

Res. 438-21 MOVED by Deputy Mayor Windsor to approve the additional funding of \$3,725 from the MSI grant fund for the purchase of new asphalt repair equipment.

Carried

REPORTS

CAO Report

Res. 439-21 MOVED by Councillor Engel to accept the Chief Administrative Officer's Report for October 12, 2021 as information.

Carried

Council Reports – Roundtable Verbal Reports made by Council members

Res. 440-21 MOVED by Councillor Moore to set a time limit of 2 minutes for the Council Reports.

Carried

Res. 441-21 MOVED by Councillor Crothers to accept the Council Reports for October 12, 2021 as information.

Carried

CORRESPONDENCE AND INFORMATION

- Res. 442-21 MOVED by Councillor Baswick to accept the correspondence and information items presented as information:
- Letter to Premier Kenney from Town of Crossfield on RCMP Retroactive Pay
 - 2020 Municipal Indicator Results
 - 2021 CP Rail Holiday Train
- Res. 443-21 MOVED by Deputy Mayor Windsor to send a letter to Canadian Pacific Railway expressing our understanding of their decision to shift the annual CP Holiday Train event to a virtual concert this year with our anticipation and hope for a return of the Holiday Train's stage car tour in the future.

Carried

Carried

COUNCIL MEETING HIGHLIGHTS – Roundtable highlights as selected by individual Council members

- Council appreciated the hard work and professionalism by Alexa Ross with Suncor in persuading them to do something with their Brownfield on 20th Avenue.
- Council was pleased to support the application for an Administrative Municipal intern for 2022/2023.
- Council approved the purchase of a new piece of equipment for asphalt repairs.
- Administration presented a video showing Council their achievements during their term in office.
- All of Council expressed their appreciation for each other on Council and all they had achieved during their term and in serving the Town of Didsbury.

GALLERY QUESTION PERIOD

Mr. Norm Quantz thanked Council for their service over the last four years, helping to improve the Town of Didsbury.

CLOSED MEETING

- Res. 444-21 MOVED by Councillor Crothers to go into closed meeting in accordance with Division 2, Sections 23 and 24 of the *FOIP Act* at 7:46 p.m.

Carried

The following staff attended the closed meeting session with Council:

- E. Gerner, Chief Administrative Officer
- A. Riley, ACAO/Chief Financial Officer
- C. Fox, Director Engineering & Infrastructure

RECONVENE

- Res. 445-21 MOVED by Councillor Crothers to come out of closed meeting at 8:36 p.m.
- Res. 446-21 MOVED by Councillor Crothers that the Mayor represent Council in the selection process of the RCMP detachment commander.
- Res. 447-21 MOVED by Councillor Engel that Council register an easement as discussed.

Carried

Carried

Carried

ADJOURNMENT

Res. 448-21 MOVED by Councillor Crothers to adjourn the Regular Council Meeting of October 12, 2021 at 8:37 p.m.

Carried

Mayor – Rhonda Hunter

Chief Administrative Officer – Ethan Gorner



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: *The Place to Grow.*

Mission: *Creating the Place to Grow.*

COUNCIL MEETING DATE	October 26, 2021
SUBJECT	Council Meeting Schedule
ORIGINATING DEPARTMENT	Legislative Services
AGENDA ITEM	5.3

BACKGROUND/PROPOSAL:

The Regular Council Meetings have previously been set for the second and fourth Tuesday of each month beginning at 6:00 p.m.

Annually at the Organizational Meeting, Council has the opportunity to review their meeting schedule.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

When considering the meeting schedule, Council should note the following:

- Due to the Christmas Holidays, there is usually only one meeting in December.
- Councils in the past have chosen to take at least a 4-week break in the summer months. Council does have the ability to call a Special Council Meeting if necessary.

Please find attached a Calendar for 2022.

RECOMMENDATION

That Council move to set the Regular Council Meeting Schedule for the 2nd and 4th Tuesdays of each month beginning at 6:00 p.m. with the following dates not included:

- December 28, 2021
- July 26, 2022
- August 9, 2022

COUNCIL MEETING CALENDAR

2022

January						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

July						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

October						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February						
Su	Mo	Tu	We	Th	Fr	Sa
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

May						
Su	Mo	Tu	We	Th	Fr	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			






November						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

March						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

September						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

 Statutory Holiday
  Council Meeting
  Council Break
  Organizational Meeting
  AUMA Convention



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: *The Place to Grow.*

Mission: *Creating the Place to Grow.*

COUNCIL MEETING DATE	October 26, 2021
SUBJECT	Council Committee Assignments
ORIGINATING DEPARTMENT	Legislative Services
AGENDA ITEM	5.4

BACKGROUND

Attached is the list of committees, boards, and commissions where members of Council are appointed. The list has been broken down into four (4) categories: Council Appointment Committees, External Boards & Committees, Committees for Mayoral Appointment and Council Governance Committees.

Each year Council revisits the list and puts their names forward on assignments, for which they would like to be appointed.

This year, a survey was developed to help Council members rate their interest in participating on a board, committee or commission from 1 to 10.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

As the appointment assignments are still being reviewed, Administration is recommending that Council approve the Council Committee Assignment List structure; and that the appointments be done formally at the November 9, 2021 Regular Council Meeting.

RECOMMENDATION

That Council moves to approve the Council Committee Assignment List structure and reaffirm the appointments of the Public / Members at Large as presented.



COUNCIL APPOINTED COMMITTEES:

Didsbury Economic Development Advisory Committee (DEDAC) (Bylaw #2020-05)

- max 2 Councillors + Mayor (non-voting)
- Meetings times and dates under review
- To advise Council on Economic Development matters and enhance Didsbury's economic viability.

Town of Didsbury Library Board (Bylaw #2020-02)

- 1 Councillor
- Meets 3rd Tuesday of each month at 7:00 p.m.
- Purpose: To manage, regulate and control the Town of Didsbury library in accordance with section 7 of the Libraries Act.

Emergency Advisory Committee (EAC) (Bylaw #2020-06)

- All members of Council
- Meets minimum one time annually
- Purpose: To provide guidance and direction to the Emergency Management Agency (EMA); provide governance over Town's emergency response.

Municipal Planning Commission (MPC) (Bylaw #95-30)

- 2 Councillors + 1 Alternate
- Meets the 2nd & 4th Wednesday at 4:30 p.m.
- To serve as Development Authority pursuant to Part 17 of the Act and as empowered by Development Authority in respect to those powers and duties assigned under the Land Use By-law.

EXTERNAL BOARDS & COMMITTEES:

Community Services Board (FCSS Funding)

- 1 Council Member + 1 Alternate
- Meets 2 times per year
- To review applications and recommend funding decisions on annual FCSS Community Grants to Council.

Inter-municipal Cooperation Committee (ICC)

- 3 Council Members
- Meets min quarterly
- To foster open, meaningful and ongoing communication with the broad intent of fostering effective collaboration between the Town and Mountain View County.

Mountain View Regional Water Services Commission (MVRWSC)

- 1 Council Member + 1 Alternate
- Meets 2nd Wednesday of each month at 9:00 a.m. in Innisfail.
- Provides governance over regional water provider for member municipalities, in accordance with membership agreement.

Mountain View Regional Waste Management Commission (MVRWMC)

- 1 Council Member + 1 Alternate
- Meets 2nd Monday of each month at 9:00 a.m. at County Office.
- Provides governance over the management and disposal of solid waste for member municipalities, in accordance with membership agreement.

Mountain View Seniors' Housing Board (MVSH)

- 1 Council Member + 1 Alternate
- Meets quarterly plus strategic and committee meetings
- Provides governance over regional seniors' housing in Mountain View County.

Parkland Regional Library System Board (PRLS)

- 1 Council Member + 1 Alternate
- Meets 4 times per year
- Provides governance over the Parkland Regional Library System, in accordance with membership agreement.

Didsbury & District Chamber of Commerce

- 1 Council Member + 1 Alternate
- Meets 6 times per year
- Council representative (not board member); Chamber supports maintenance and growth of Didsbury's business community.

Didsbury & District Historical Society

- 1 Council Member + 1 Alternate
- Meets the 3rd Wednesday at 7 p.m. at the Museum
- Board Member for the Didsbury Museum

Red Deer River Municipal Users Group (RDRMUG)

- 1 Council Member + 1 Alternate
- 5 meetings per year; currently in Drumheller.
- Membership composed of municipalities within Red Deer River Basin and communities who receive water from Red Deer River.

Central Alberta Economic Partnership (CAEP)

- Municipal Rep: 1 Council Member & Business Rep: 1 DEDAC Member (Helen Hafke)
- AGM December 1, 2021 – Directors meeting quarterly
- Alliance of member communities in Central Alberta to empower communities to advance sustainable regional economic development.

Inter Agency Committee

- 1 Council Member + 1 Alternate
- Meets once every 2 months on the 3rd Tuesday at Noon
- To connect various service agencies and not for profit organizations in the community.

COMMITTEES FOR MAYORAL APPOINTMENT:

Municipal Area Partnership (MAP)

- Mayor; Deputy Mayor as Alternate
- To connect with other municipalities in the region to discuss regional priorities

Mayors of South Central Alberta

- Mayor
- To connect with Mayors from municipalities in South Central Alberta.

COUNCIL GOVERNANCE COMMITTEES:

Strategic Planning Committee (SPC) (Bylaw #2020-11)

- 3 Members of Council
- Meeting times TBD by committee members
- To provide recommendations or advice to Council regarding Financial Planning, Budget, Capital Expenditure, Land Development, Facility Development, Infrastructure Management and Fleet Management.

Performance Evaluation Committee (PEC) (Bylaw #2020-11)

- 3 Members of Council
- Meeting times TBD by committee members
- To provide recommendations or advice to Council regarding service levels and facility utilization.

Policy & Governance Committee (PGC) (Bylaw #2020-11)

- 3 Members of Council
- Meeting times TBD by committee members
- To provide recommendations or advice to Council regarding the development and compliance of Bylaws, Policies and Shared Service Agreements

PUBLIC/MEMBERS AT LARGE APPOINTMENTS

Didsbury Economic Development Advisory Committee

- Mike Crampton (Chair)
- Shelly Daly
- Meaghan Neis
- Helen Hafke President of Chamber (non-voting)

Didsbury Municipal Library Board

- Nicole Brander
- Patricia Brisebois
- Melynda Crampton
- Carolyn Massel
- David McWhinney
- Brad Misener
- Julian Ross

Municipal Planning Commission

- Shirley Madge (Chair)
- Kelly Phillips
- Cheryl Dahl
- Craig Martin

Intermunicipal Subdivision & Development Appeal Board

2 Members each from: Carstairs, Cremona, Didsbury & Sundre

- Sandi Roberts (Carstairs)
- Vacant (Carstairs)
- Mike Beukeboom (Sundre)
- Shelley Kohut (Sundre)
- Brian Clazier (Didsbury)
- Vacant (Didsbury)
- Phil Hardy (Cremona)



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: *The Place to Grow.*

Mission: *Creating the Place to Grow.*

COUNCIL MEETING DATE	October 26, 2021
SUBJECT	Municipal Planning Commission Appointments
ORIGINATING DEPARTMENT	Legislative Services
AGENDA ITEM	5.5

BACKGROUND/PROPOSAL:

The Municipal Planning Commission Bylaw 95-30 states:

- Section 4.1 “The Commission shall consist of seven members appointed by Resolution of Council.”
- Section 4.3 “Each Member of the Commission shall be appointed for a two (2) year term”.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Currently, the following individuals are on the Municipal Planning Commission:

<i>Member</i>	<i>Date Appointed</i>	<i>End of Term (org mtg)</i>
Shirley Madge	10/22/2019	2021
Kelly Phillips	10/27/2020	2022
David Loades	10/22/2019	2021
Cheryl Dahl	10/27/2020	2022
Craig Martin	3/9/2021	2021

Members-at-Large

Shirley Madge, David Loades and Craig Martin’s appointments to the MPC will expire at the Organizational Meeting in 2021.

Mr. Loades has submitted his resignation from the Commission effective October 26, 2021.

ALIGNMENT WITH STRATEGIC PLAN

Strategic Priority 1. Organizational Excellence.

RECOMMENDATION *(2 separate motions)*

That Council appoint Councillor John Baswick and Councillor Dorothy Moore to the Municipal Planning Commission until the Organizational Meeting in 2022.

AND

That Council appoint Shirley Madge and Craig Martin to the Municipal Planning Commission until the Organizational Meeting in 2023.



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: *The Place to Grow.*

Mission: *Creating the Place to Grow.*

COUNCIL MEETING DATE	October 26, 2021
SUBJECT	Appointments of Public Members/Members at Large
ORIGINATING DEPARTMENT	Legislative Services
AGENDA ITEM	5.6

BACKGROUND/PROPOSAL:

Council appoints members of the public to various boards and committees in which the Town has the authority to do so.

The Didsbury Economic Development Advisory Committee membership is set out in the Bylaw 2020-05 and states that at least eight (8) voting members of the public at large can be appointed.

The Didsbury Library Board appointment is in accordance with the *Libraries Act*, Part 1 Section 4(1) which states the board shall consist of not fewer than 5 and not more than 10 members appointed by Council. This will include one member from the Town of Didsbury Council and one member from Mountain View County Council.

The Intermunicipal Subdivision and Development Appeal Board (ISDAB) is comprised of at least two public members from Carstairs, Cremona, Didsbury and Sundre. The appointees must have the training in accordance with Section 627 of the *Municipal Government Act*. There are a few vacancies on the ISDAB.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Council is being requested to approve the appointments to the membership of the Didsbury Economic Development Advisory Committee, the Didsbury Municipal Library Board and the Intermunicipal Subdivision and Development Appeal Board.

Didsbury Municipal Library Board members, Carolyn Massel and Julian Ross, will need to be appointed for an additional three-year term by special resolution, which must be approved by 2/3 of Council in accordance with section 4(4) of the *Libraries Act*. The remaining members' appointments are not up for renewal at this time.

ALIGNMENT WITH STRATEGIC PLAN

Strategic Priority 1. Organizational Excellence

RECOMMENDATION (3 separate motions)

That Council move to appoint Mike Crampton, Shelly Daly, Meaghan Neis and Helen Hafke to the Didsbury Economic Development Advisory Committee until the Organizational Meeting in 2022.

AND

That Council move to reappoint Carolyn Massel and Julian Ross to the Didsbury Municipal Library Board for an additional three-year term ending at the Organizational Meeting in 2024; being they have served three consecutive terms.

AND

That Council move to appoint Sandi Roberts, Mike Beukeboom, Shelley Kohut, Brian Clazie, and Phil Hardy to the Intermunicipal Subdivision and Development Appeal Board in accordance with the qualifications and regulations made under section 637(3)(b) of the *Municipal Government Act*.



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: The Place to Grow.

Mission: Creating the Place to Grow.

COUNCIL MEETING DATE	October 26, 2021
SUBJECT	Council Visioning Committee
ORIGINATING DEPARTMENT	Legislative Services
AGENDA ITEM	5.7

BACKGROUND/PROPOSAL:

As the newly elected Council commences the new term (2021-2025), they will be undertaking extensive strategic planning and important visioning to set the governance direction that will guide the Town during the next four years.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Administration recommends that Council form a special governance committee, called the "Council Visioning Committee," to be made up of all members of Council, for the purposes of strategic planning and making recommendations for the new Strategic Plan for the new term.

RECOMMENDATION

That Council move to form the "Council Visioning Committee" and that all members of Council be appointed thereto.



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: The Place to Grow.

Mission: Creating the Place to Grow.

COUNCIL MEETING DATE	OCTOBER 26, 2021
SUBJECT	BANK SIGNING AUTHORITIES
ORIGINATING DEPARTMENT	ACAO/CFO
AGENDA ITEM	

BACKGROUND/PROPOSAL:

In accordance with our agreement with Connect First Credit Union, Council must appoint bank-signing authorities by way of resolution of Council.

Given the recent election, a resolution is required to remove past members and add new members. The Town's financial controls require dual signors on every cheque, being the Mayor and the CAO. In the event that the Mayor and/or the CAO are not present, the Deputy Mayor and the ACAO/CFO would be delegated to sign. Administration also follows FIN 004 – Electronic Cheque Signing and Electronic Funds Transfer policy.

Administration recommends appointing all members of Council as signing authorities for Council's representation.

The administrative appointments should include the CAO, the ACAO/CFO and the Manager of Financial Services, to ensure appropriate coverage of signors.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Council must all rescind the previous appointments from the January 14, 2020 Regular Council Meeting, resolution #013-20.

c. Bank Signing Authorities

Res. No. 013-20	Moved by Deputy Mayor Moore that Council rescinds Resolution # 336-18 (the Town of Didsbury Bank Signing Authorities) and that Council appoints the following Bank Signing Authorities for the Town of Didsbury:
Ethan Gerner	Chief Administrative Officer
Amanda Riley	Chief Financial Officer
Maxine Moreau	Manager of Financial Services
Rhonda Hunter	Mayor
John Baswick	Councillor

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Mel Crothers	Councillor
Curt Engel	Councillor
Dorothy Moore	Councillor
Erhard Poggemiller	Councillor
Bill Windsor	Councillor

Carried



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: *The Place to Grow.*

Mission: *Creating the Place to Grow.*

ALIGNMENT WITH STRATEGIC PLAN

Economic Prosperity

RECOMMENDATION

That Council rescinds Resolution #013-20 (the Town of Didsbury Bank Signing Authorities).

AND (separate motion)

That Council appoints the Town of Didsbury bank-signing authorities as follows:

Mayor	Rhonda Hunter
Councillor	John Baswick
Councillor	Curtis (Curt) Engel
Councillor	Joyce McCoy
Councillor	Dorothy Moore
Councillor	Ethan Williams
Councillor	William (Bill) Windsor
Chief Administrative Officer	Ethan Gorner
Assistant CAO/Chief Financial Officer	Amanda Riley
Manager of Financial Services	Maxine Moreau



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: *The Place to Grow.*

Mission: *Creating the Place to Grow.*

COUNCIL MEETING DATE	OCTOBER 26, 2021
SUBJECT	Council Group Accident and Critical Illness Insurance
ORIGINATING DEPARTMENT	ACAO/CFO
AGENDA ITEM	7.2

BACKGROUND/PROPOSAL:

As part of their compensation package, Council is provided group accident insurance benefits and group critical illness insurance. This service is provided by AUMA through AMSC. The insurance package is renewed annually and runs on a calendar year. Eligible participants include any member of a municipal Council.

24/7 Group Accident Insurance Coverage (Plan F) protects a member 24 hours a day and includes \$250,000 Accidental Death & Dismemberment, \$500,000 Paralysis, \$25,000 Seat Belt, and \$350/week Disability coverage.

Critical Illness provides a one-time financial payout for an array of illnesses.

The cost of these options is \$270 per Councillor per year, totaling \$1,890 per year.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Administration recommends Council approve 24/7 Plan F Group Accident Insurance and \$15,000 Critical Illness Insurance for the 2021-2025 term.

RECOMMENDATION

That Council approves 24/7 Group Accident Insurance Plan F and \$15,000 Critical Illness Insurance for the years 2022-2025.